



St. Barnabas Episcopal Church

Annual Meeting 2024

Jan. 21 @ 11:00am

2023 Year in Review



ST BARNABAS
EPISCOPAL CHURCH
GLEN ELLYN, ILLINOIS

Our Clergy and Staff

The Reverend Tim O'Leary, *Rector*
The Reverend Mark L. Ramirez, *Deacon*
The Reverend Carol J. Kraft, *Deacon*
Ms. Cathy Kuna, *Music Director*
Mr. Daniel Segner, *Parish Administrator*
Ms. Angela D'Onofrio, *Parent's Day Out*
Ms. Judi Horjus, *Children's Ministry Director*
Ms. Chris Ponstein, *Bookkeeper*

Our Lay Leaders/Vestry

Patty Dixon, *Senior Warden*
Kim Kucaba, *Junior Warden*
Richard Shields, *Treasurer*
Jane Messah-Ericksen, *Clerk*

Vestry Members – Jay Baum, Phil Gieschen, Shirley Holt, Bonnie Pollworth

This booklet is yours to keep if you wish.

*You can also access it anytime on the church website
www.barnabasencourager.org*

AGENDA

Call to Order and Opening Prayer *Patty Dixon*

Re-Appointment of Clerk *Patty Dixon*

Annual Meeting 2023 Minutes (pg. 4-6) *Jane Messah-Ericksen*

Rector’s Address (pg. 7) *Fr. Tim*

Senior Warden’s Address (pg. 7-9) *Patty Dixon*

Ministry Reports (pg. 10-17)

 **Introducing St. Barnabas’ Ten Areas of Ministry *Fr. Tim*

 • Buildings and Grounds *Chris Greenman*

 • Music (pg. 11) *Cathy Kuna*

 • Children (pg. 12) *Judi Horjus*

 • Youth (pg. 12-13) *“*

 • St. B Ramble (pg. 13) *“*

 • Parent’s Day Out (PDO) (pg. 13-14) *Angela D’Onofrio*

 • Taize (pg. 15) *Richard Shields*

 • Altar Guild (pg. 15) *Bonnie Pollworth*

 • Ushers (pg. 16) *Jay Baum*

 • The Barnabas Project (pg. 16-17) *Judi Horjus*

 • Zoom Hosts (pg. 17) *Judi Horjus*

Treasurer’s Report & 2024 Budget (pg. 18-27) *Richard Shields*

Election of New Vestry Members *Patty Dixon*

Election of Convention Delegates *Patty Dixon*

Concluding Remarks *Patty Dixon and Kim Kucaba*

Closing Prayer *Deacon Mark Ramirez*

Minutes of the Annual Parish Meeting St. Barnabas Episcopal Church

| Previous Year's Meeting Minutes: **February 5, 2023**

Prior to the Annual Meeting, the church celebrated the payoff of the building mortgage of \$1.8 million, which was originally taken out in 2017. Treasurer Richard Shields stated that the mortgage was over \$200,000 at the beginning of 2022. A donor came forward to cover the balance, which was paid on October 12, 2022. To mark this milestone, Richard burnt a copy of the mortgage in a celebratory bonfire.

Fr. Tim O'Leary lead the congregation in A Litany for the Mission of the Church.

Call to Order and Opening Statement

Fr. Tim O'Leary called the meeting to order and led the congregation in opening prayer.

Appointment of Clerk for the Annual Meeting

The meeting attendees appointed Jane Messah to be the clerk of the annual meeting.

Minutes from the 2023 Annual Meeting

Marie Czech presented the minutes from the 2022 annual meeting. The congregation unanimously agreed to waive an in-person reading of the minutes as they were included in the booklet. The congregation unanimously accepted the minutes as presented.

Rector's Address

Fr. Tim poised three questions to consider for St. Barnabas: 1) *where did we come from?*, 2) *where are we right now?*, and 3) *where are we going?* These questions encompass our history, our identity, and our vision as a community. Like a plant, these are aspects that requires time, patience, and attention to cultivate and grow. We will continue to grow and ask questions to know God and his calling for us. Fr. Tim thanked parishioners for their passion and love for this community.

Senior Warden Address

Marie Czech noted that it has been an exciting and challenging year. She described the joy of working with Fr. Tim during his first full year as rector at his first parish, describing his insightful teaching and pastoral care. Marie described one purpose of a priest: To bring people to God through Christ and the Holy Spirit. She also highlighted the blessing of a donor who paid off the remaining mortgage.

Marie identified the challenge of dear friends who had left the parish, despite efforts by Fr. Tim and the Vestry to avoid this loss. Marie noted that amid this crisis, the Vestry rallied to conceive of three successful programs that were implemented: Feed My Starving Children event, a speaker series on "Hope and Clarity in a World of Confusion," and Bring a Friend to Church Month.

Marie announced that she would step down as Senior Warden to support her family, but reiterated her ongoing support and commitment to St. Barnabas. Patty Dixon will be stepping in as new Senior Warden; and Kim Kucaba will take the role as Junior Warden. Marie thanked Patty and Kim for taking on these roles.

Marie concluded by stating that the future of St. Barnabas is bright and emphasized that Holy Spirit is present here.

Fr. Tim thanked Marie for her both her passion and love as well as her leadership and service, and the congregation gave her a standing ovation for her support for the community.

Ministry Reports

As head of the Buildings and Ground Committee, Chris Greenman stated that many projects were postponed due to COVID and were resumed in 2022 or planned for the upcoming year. In 2022, there were several inspections completed; landscaping improvements; and the installation of a new oven and upgraded gas/electric lines.

The directors of other parish ministry provided a summary of their activities in the last year, thanked those who have contributed their time and support, and identified ways for people to become involved.

Treasurer's Report

Richard Shields, Treasurer. Thanked for continued support.

Treasurer Richard Shields presented his financial report:

- **2022 Generous Giving:** St. Barnabas received donations over \$316,000 outside of the yearly operating budget. These extra gifts were used to pay off the mortgage and new roof; to contribute to the building reserves fund of \$20,000; to send \$4,300 to Cheyenne River Reservation and \$9,400 to Renk Medical Clinic; and will be used to start a yet-to-be-determined endowment fund of \$80,000.
- **2022 Operating Budget:** Despite generous giving for nonbudgeted capital / designated accounts, the 2022 budget resulted in a deficit:
 - *Total Budget:* \$338,604.
 - *Total Operating Income:* 94.5% **(-\$18,547)**
 - *Total Operating Expenses:* **(-\$3,321.21)**The total operating income was due in part to a shortfall of received pledge income at 91.1% **(-\$23,790)**; low return on other anticipated income sources (i.e. open plate, feast days, etc.); an overly optimistic view of PDO "profitability"; and exceeding expenditure in such areas as Buildings and Grounds.
- **2023 Operating Budget:** The Vestry voted to approve the following budget, which includes a projected shortfall of **\$20,000 (6.1%)**:
 - *Operating Income:* \$330,081
 - *Operating Expenses:* \$350,256

While 2023 pledged income slightly increased (including 10 new pledges), there is an anticipated decrease of \$12,000 in unpledged income from 2022 since this includes funds that have been converted to pledge income. The projected income is roughly the same, but costs will increase by about 5%; this includes salary increases to staff, which were approved to address salary equity. Such shortfalls have occurred in the past and Richard expressed confidence that it will even out (e.g. some building and grounds issues may be supplemented other building reserve). Richard and Fr. Tim welcomed people to join finance committee to hear regular conversations about the budget.

Nomination for Vestry Members

Marie Czech nominated congregants to the Vestry: Phil Gieschen and Richard Shields. The congregation voted unanimously to approve.

Appointment of Senior Warden and Junior Warden

Fr. Tim O'Leary appointed Patty Dixon as the next Senior Warden and Kim Kucaba as the next Junior Warden.

Nominations of 2023 Convention Delegates

The delegates to the 2023 Diocesan Convention (November 17-18, 2023) are: Cate Crouteau, Bonnie Pollworth, and Patty Dixon. The alternate is Richard Shields. The congregation voted unanimously to approve.

Closing Remarks

Incoming Senior Warden Patty Dixon expressed her love of St. Barnabas and presence for over 20 years, even after retirement and a move to the city. She has been enriched to learn how St. Barnabas thinks and operates over the years, and she emphasized a shared commitment to keep St. Barnabas as a sacred space that parishioners have known and loved.

Incoming Junior Warden Kim Kucaba described her journey at St. Barnabas, which started 16 years ago when she worked in the Nursery. Her favorite part of St. Barnabas is the closeness and sense of family. She expressed her enjoyment of being on Vestry in the past year and her excitement to serve alongside Fr. Tim, Patty, and the rest of the Vestry and to work with the community of St. Barnabas in the coming year.

Fr. Tim thanked everyone for the beauty and love they share with the community. He expressed gratitude for staff members Daniel Segner (Parish Administrator), Angela D'Onofrio (PDO Director), Cathy Kuna (Music Director), and Judi Horjus (Children's Ministry Director). He appreciated Richard Shields for exploring how to care for the church financially and Chris Greenman for care of the church building. Fr. Tim recognized Georgia Baum for ongoing hospitality coordination and Marie Czech for organizing the Annual Meeting. He acknowledged the musicians and choir, who make music a key part of worship and community life. Fr. Tim expressed appreciation for Marie as outgoing senior warden; for Deacon Carol's work in the office on Thursdays to manage discretionary funds; and for Deacon Mark's presence at the altar and knowledge of what's going on in people's lives.

Closing Prayer and Dismissal

Deacon Mark Ramirez closed the meeting with prayer and dismissed the congregation.

Minutes respectfully submitted,

Jane Messah, Clerk of the 2023 Annual Meeting

Fr. Tim and Phoenix welcomed their new baby girl at 6:04am on January 19, 2024.

We send our heartfelt congratulations, prayers, and best wishes to the entire family.

Fr. Tim

Senior Warden's Address

Patty Dixon

Our Stewardship theme for this past year was "Discover God's Vision for Your Life." A prayer which I found on the Indestructible Daughters website describes this theme best:

Lord, I praise you for inviting me into your eternal purpose.

I thank you that you are working out everything in conformity with the purpose of your will (*Ephesians 1:11*). You are the master strategist. Give me a greater vision of your purpose for my life. Awaken my heart and establish your reign in my life. Out of your glorious riches strengthen me with power through your Spirit in my inner being and give me a spirit of wisdom and revelation that I may know you better (*Ephesians 3:16-17*).

Make me fully alive to your destiny in my life. Amen.

I believe we at St. Barnabas definitely started out our 2023 year by seeing God's vision for us when we were able to burn our mortgage last year because of a very generous parishioner's vision. We again cannot express our full gratitude for that vision. But then, just by planning and participating in our many projects, liturgies, and activities this year, perhaps we did show our gratitude to that parishioner by showing our love and devotion to St. Barnabas.

We saw God's vision for us as we learned from others' faith stories like Deacon Garth Howe and Phoenix Hamilton as they shared in our Hope and Clarity Speaker Series, inspiring us to learn more about other cultures, customs, and faiths.

God's vision was certainly alive as we listened and loved the beautiful music in our several Upstairs/Downstairs Music Series presentations, as the visions and talents of our magnificent musicians helped us to send generous donations to our outreach projects of St. Leonard's House, Chicago, the Cheyenne River Episcopal Mission in South Dakota, and to the very needy Medical Clinic in Renk, South Sudan. We so appreciate Father Bob's vision in first introducing us to the

needs of the Cheyenne River Mission and to also playing such a huge part in St Leonard's House in both ministry and rehabilitation.

We also saw a deeper vision into our extremely talented parishioners David Crawford and Matt Erion as they presented a fantastic International Jazz Day Concert which also generously benefited our local Glen Ellyn Food Pantry which always envisions better lives for its patrons.

What better way to see and hear God's vision for us as we present and discuss the creativity He has blessed us with during our Artists' Salons throughout the year? We find deeper meaning and understanding of each other through our expression and thoughts. What a gift!

God's vision for our compassion and sympathy was evident as we celebrated the life of Pat O'Connor's mother, as well as our dear, sweet Leslie Anderson who went to Heaven last summer.

We saw and celebrated God's vision for Bob and Lisa Correia as we sent them off to the next chapter in their lives in Central Illinois, but not without commemorating them by planting an International Peace Pole (also Father Bob's vision) in their honor this past October. We envisioned it in the very front of the church, where all who enter can see our St. Barnabas vision for peace throughout our world.

On both the business and spiritual side of St. Barnabas, we were blessed by seeing God's vision for us as we experienced and presented our Mutual Ministry Review last May and June. We were guided by Reverend Sierra Reyes from the Chicago Diocese, and this review was invaluable in showing St. Barnabas how far we have come, where we are now, and where we are going in the future. Just because this review only took place once this year, we assure you that the Vestry and I are eager to hear your thoughts, concerns, and feedback throughout the year. Please do not ever hesitate to approach us with any visions or "revisions" you have for St. Barnabas. We are here to serve you, and we love and are grateful for you.

It was wonderful to see God's vision for us through the eyes of the children of our parish during the Kids' Service last May. As I watched and listened to them that day, I couldn't help but remember how I felt God was shaping my life when I was a child and also thinking about the visions He had for me. We also saw the children's visions as they experienced Sleep Out Saturday Night and what it might feel like not to have a warm, loving home to go to each day. Oh, the thoughts and cares that I am sure God planted into their minds that night! And we thank the visions of Judi Horjus, Cathy Kuna, Matt Erion, and Angela D'Onofrio and their assistants who continually inspire our children and youth of St. Barnabas and the surrounding neighborhood every week through their Children's Formation, Youth Formation, and Parent's Day Out programs. Just imagine how many children and youth are running around our halls with God's visions running through their heads, even though they may not realize it at the time.

Our Feast of St. Barnabas Day Celebration and picnic was when God showed us his vision for fun and fellowship in this place we love so much, as we experience every week through our coffee hours, St. Barnabas Rambles, Ethnic Dining, our Bible and book Studies, and our St. Barnabas Scribing Project, all where we love to laugh and share our week's adventures and past remembrances as well as our theological views. I also find it so enriching to find out during these times how much we have in common and how we define relationship.

How enriching it is also for us at St Barnabas to be offered our abundant, and very thought-provoking Adult Forums such as the ones we had this year led by Father Tim, Rodney Clapp, and

Lora Weins. We learned about the visions of various Scriptures, visions of Euthyphro, Socrates and Plato, visions of Karl Jung and Psychotherapy, of the Psychology of Loving Each Other in our Christian families, of The First and Last Things during Advent, and, lastly, of The Monday night Study of the Septuigent. We all felt very smart by the end of this year, and we look forward to what we will learn this year.

At our annual Blessing of the Animals to commemorate St. Francis who himself lived his life the way he did because of the visions he saw God sending to him, I believe God spoke to each one of our pets offering his loving care and companionship as we do through Him daily.

And, oh, how God showed us His vision when he brought Bishop Paula Clark to visit us. Imagine the vision He had for her, bringing her out of a debilitating illness to offering us the wisdom of her words, and the grace to bless us, this past May.

What better way to hear and feel God's visions for us than through our beautiful Taize services. Sitting quietly and hearing God speak to us is not only enlightening, but it helps us to feel and assess our true personal relationship with God and the messages he is trying to bring to each of us. Robert and I can't make the drive out here on a Friday night very often, but lighting our own candles at home and participating in Taize on Zoom is the next best thing. We feel it is the perfect way to conclude our week. Thank you to Richard, Carrie, and Cathy for helping us find that peace.

And we ESPECIALLY thank God's visions for our liturgies, for Cathy and our outstanding musicians, our hard-working and devoted Altar Guild, and for the guidance and devotion of Deacon Mark. We always feel your love for us.

And we can never forget that it was God's vision to bring Father Tim to us. He really knew what He was doing then! We love your intellect, your sermons, your confidence, your pastoral care toward us, your sense of humor, and your love for us just as we love you!

We know you will be a wonderful father, and we pray that you will always seek God's vision for your baby girl, and we know you will.

And so, I would like to conclude by reminding us to constantly be aware of how God is showing His visions for us, what He wills for us. And most especially be aware of His will as to how you can best serve St. Barnabas this year and years to come.

Let us pray.
Concluding prayer.

Respectfully submitted,
Patty Dixon

MINISTRY REPORTS

Building and Grounds Report for 2023

Chris Greenman

Many projects scheduled for the past couple of years were postponed due to the Covid-19 era restrictions. However, all the important tasks of property and building maintenance were completed:

- Mechanical inspections and repairs to the elevator and existing HVAC units
- Fire safety and water quality inspections
- Life Safety Fire Department inspections
- Roof inspection & maintenance
- Plumbing repairs

We also completed several much-needed projects:

- Sealcoated & striped the parking lot; added 3 more handicap parking spaces
- Upgraded all the parking lot lights with more efficient LED's; received a big ComEd rebate
- Installed one of two cobblestone areas in the parking lot
- Purchased & installed a new coffee maker for the Narthex, funds and labor was donated
- Created an Excel "brainstorm" spreadsheet for tracking interior and exterior projects
- Converted the Vendor List to an electronic version, still a work in progress
- Updated the Tests & Inspections calendar, still a work in progress
- Found and replaced all lightbulbs scattered throughout the building and stored in the Cave

Some of the plans carried over from the past few years in no particular order of importance, include:

- Paint the Narthex and meeting rooms
- Change locks throughout the building
- Pressure wash Courtyard and Memorial Garden benches (possibly Boy Scout project)
- Install additional driveway entrance lighting
- Clean Scout room walls due to 2021 water intrusion
- Conduct a Sunday fire drill
- Memorial Garden (Designated funds, not B&G) administration & reconfigure plot arrangement
- Install wall sign access panel in main floor ladies' room
- Repair Narthex ceiling in 2 places
- Improve Undercroft lighting
- Repair parking lot fence
- Extend handicap ramp railing
- Continue to organize the B&G process

Many parishioners have already stepped up to help with maintenance and other projects. B & G, with the help of the congregation, still has work to do! We are planning a Parish Work Day for Spring or Summer of 2024. With the current limited budget, we need everyone to pitch in for a few hours once or twice to create and maintain the inviting space – inside and outside – that we envision.

Note that major facility improvements, such as the parking lot lights, are considered capital investments and are not part of the B&G budget. They are listed in the B&G report so that the Parish is aware of these projects.

Respectfully submitted, The B&G Team Ramon, Tom, Fr. Bob, Phil (liaison), Richard (ad hoc), Chris

Music Ministry Report

Cathy Kuna

We are so grateful for the continuing joyful ministry of our faithful choir and instrumental consort.

Choir rehearses at 8:15am each Sunday morning, joined by the instrumental musicians at 8:45am to prepare for our 9:30am worship services.

A special thank you is due to James Keables, who serves as our cantor, leading psalms and other service music.

Let us thank all the musicians who have offered their time and talent so faithfully.

- The youth who have sung, led the Alleluia chimes, and offered their art and creativity: Sheppard, Susannah, Ivan, Amelia, Drew, Elena, Carter, Bobby and Henry.
- Our choir: Bonnie Pollworth, Georgia Baum, Cate Croteau, Christine Salisbury-Poncin, Sandy Clapp, Lora Wiens, James Keables, Jonathan Horjus, Doug Long, Bob Trask, and Richard Shields.
- Our consort musicians: Danielle Wetle, violin; Suzanne Scott, recorder; Anne McNamara, oboe, English horn, and piano; Maureen Slaven, flute; Joe Slaven, alto sax; Anthony Slaven, trumpet; Matt Erion, bass; Richard Shields, guitar; Daniel Gunderson, guitar; Dave Sampsell, piano; Lora Wiens, percussion; Angela D'Onofrio, percussion and guitar; Cammy Kucaba, clarinet; Maddie Wetle, guitar.
- Thanks also to Jean Spitzer, pianist, and Ashley and Phil Gieschen, vocalists.

On the home page of the church website, there is a featured Hymn of the Week. This hymn might be a lesser known one, or a song that is particularly suitable for a feast day. The hymns and choir anthems which were recorded during the pandemic continue to be available on the St. Barnabas YouTube channel.

We continue Taizé worship on the 3rd Friday of the month, which ministers to many outside the St. Barnabas congregation. Thank you to Richard and Cari Shields and Bob Trask for their leadership and preparation for Taizé services, and to musicians Richard, James Keables, Matt Erion, and Lora Wiens for their support. In 2023, this service became available as one of our regular Zoom services.

We are always welcoming new choir members and instrumentalists! If you love to sing, the choir enthusiastically invites you to join them. If you play an instrument, and would like to participate in our worship music in any way, there is a place for you! Just let Cathy know.

Thank you to Father Tim for his encouraging support, and to the community of St. Barnabas for your wonderful singing!

Thank you to all who participate in the ministry of music at St. Barnabas. We are blessed with such musical talent, and blessed by your offering of your time and gifts. You enable us all to make a joyful noise.

- Submitted by Cathy Kuna, *Music Director*

Children's Ministry Report (ages 3-5th grade)

Judi Horjus

Children's ministry at St. Barnabas focuses on kids ages 3 through 5th grade. It consists of three components: quarterly formation class, special gatherings, and church-life activities.

Formation class is one of the ways St. Barnabas keeps our "we will" promise made at baptisms. ("Will you who witness these vows do all in your power to support these person's in their life in Christ?") Kids' Formation, KF, has quarterly formation sessions following the same schedule as Adult Formation and Youth Formation. I am continuing to volunteer to write curriculum, plan activities, and teach formation. Many thanks to all the "bonus grown-up" volunteers who make KF possible!

Special gatherings are fun activities for getting to know each other better. They also provide an opportunity to invite a friend. Special gatherings can be anything from hikes to egg hunts to Lego builds!

Church-life activities are things like the parade of saints, participating in music, the Epiphany procession, locking up the alleluias and more! Thanks to the whole congregation for their love and support of the kids@St. B!

Many thanks to the Children's Ministry and Youth Ministry Team! This group is committed to praying for these two ministries and is the first group to be made aware of volunteer opportunities and needs for both children's ministry and youth ministry.

Want to participate? Here are two big opportunities...

Each class or activity for kids requires a teacher and a second adult in accordance with safety guidelines. We are always in need of people willing to be a second adult. (All adults working with kids need to have completed the online safety training through the diocese.)

Are you willing to pray for Children's Ministry and consider donating time or resources from time to time? Please join the Children's Ministry and Youth Ministry Team (currently email only)!

If you have questions, want to volunteer as a second adult or want to join the team contact judihorjus@yahoo.com.

Submitted by Judi Horjus

Youth Ministry Report (ages 6th-12th grade)

Judi Horjus

Youth ministry at St. Barnabas focuses on kids ages 6th-12th grade. It consists of three components: quarterly formation class, special gatherings, and church-life participation.

Formation class, for any age, is one of the ways St. Barnabas keeps our "we will" promise made at baptisms. ("Will you who witness these vows do all in your power to support these person's in their life in Christ?") Cathy Kuna teaches a quarterly formation class for our youth. Many thanks to Cathy and all the other adults who make youth formation possible!

Special gatherings are fun activities outside of formation class for getting to know each other even better! Plans are in the works for an upcoming pizza lunch and a service opportunity. Judi Horjus is currently volunteering to put some light organization on youth ministry while other decisions are made about this important area.

Church-life participation refers to all the ways that youth can participate as members of our congregation! Youth are encouraged to volunteer! Wondering how to volunteer? Contact Ms. Judi and she'll direct you to the correct person.

Many thanks to the Children's Ministry and Youth Ministry Team! This group is committed to praying for these two ministries and is the first group to be made aware of volunteer opportunities and needs for both children's ministry and youth ministry.

Want to participate? Here are two big opportunities...

Each class or activity for youth requires a teacher and a second adult in accordance with safety guidelines. We are always in need of people willing to be a second adult. (All adults working with youth need to have completed the online safety training through the diocese.)

Are you willing to pray for Youth Ministry and consider donating time or resources from time to time? Please join the Children's Ministry and Youth Ministry Team (currently email only)!

If you have questions, want to volunteer as a second adult or want to join the team contact judihorjus@yahoo.com.

Submitted by Judi Horjus

St. B Ramble: a new social group for all ages

Judi Horjus

A leisurely walk together in God's beautiful creation is a great way to get to know each other! All ages are invited to join in the monthly St. B Ramble! If you have any questions please contact Jonathan or Judi Horjus judihorjus@yahoo.com

Want to participate? Simply show up at the right time and place ready for a 30-60 minute outdoor walk. See the website and The Encourager for specific details.

Remember to bring your own water, snacks, etc. Nothing is provided except for good company!
Submitted by Judi Horjus

Were you wondering about the St. Barnabas Book Club? Book club is currently in need of an organizer so is taking the year off. If you're feeling led to organize a monthly book club please contact Judi Horjus judihorjus@yahoo.com

Parent's Day Out (PDO)

Angela D'Onofrio

Parents' Day Out early childhood program is now in its 7th year and is continuing to thrive. We are meeting the goals we initially set out for ourselves when we began as well as adding new goals and expanding our vision for how this ministry can serve our community. In addition to

the mission to support children's development by providing high quality child care and early education, we have continued to embrace a secondary purpose; that of supporting the child's whole family in other ways such as parent teacher conferences, support and encouragement, and assistance in finding/navigating resources, programs, and services. At PDO we feel tasked to support, encourage, and serve each family that walks through our doors. We welcome them whether their children have special needs, developmental delays, they are in need of financial support, or are looking for help in identifying ways to support their children's growth. Many families send their children to us to give them the opportunity to socialize outside of the home, some caregivers are grateful for getting a break, and many are looking for a safe and fun learning environment. Our highest honor is when former or current PDO families recommend us to their friends.

Each year we have seen growth in the number of families that are served by PDO. Because of a very full and successful Summer Program in 2023, this summer we will be expanding to add one more day to our roster, Mondays! At PDO our days include craft (fine motor development), socialization and play with other children, circle/music time, gym time (gross motor play), story time etc. We foster children learning new skills, language development, friendships, and preparation for experiencing a school environment.

Currently PDO provides part-time employment to three teachers who each work between 8-20hrs/ week during the school year. These teachers are all highly qualified and experienced and are committed to our mission of supporting development growth in the children who come to us. In the summer, we are able to offer several part time assistant teacher opportunities to a few high school and college students. These teaching assistants bring so much joy and energy to our days as they hopefully gain valuable learning and work experiences. In September of 2023 we raised our rates to support our ability to continue to employ highly qualified staff.

Thank you to the congregation and leadership of St. Barnabas for continuing to support the ministry of PDO through prayer, encouragement, and practical needs. Registration information for our Summer and Fall 2024 programs will be published soon and registration will open on March 4. If you have any questions or would like to support the work of this ministry in any way, please reach out to Angela.

Submitted-
Angela D'Onofrio

Taizé

Taizé Prayer at St. Barnabas provides an opportunity to end the work week with an hour of singing, quiet reflection, and silent contemplative prayer. Our service is modeled after worship in the Taizé Community, a group of ecumenical Christian monastics in Taizé, Saône-et-Loire, Burgundy, France. This community includes more than 100 brothers from Catholic and Protestant traditions who originate from 30 countries across the world. The Taizé Community has become one of the world's most important sites of Christian pilgrimage, with a focus on youth.

This past year St. Barnabas continued to offer Taizé services on the 3rd Friday of every month through the entire year. We continued to have faithful attendance of about 25 participants on average, most of whom are not members of St. Barnabas. We continue to see familiar “regulars” along with new faces at each service. Newcomers have reported that they were attracted to Taizé by our sign, St. Barnabas web presence, the Chicago regional Taizé email list, or by word of mouth.

Taizé Prayer continues to attract people from other church traditions, and we continue to be gifted by attendees who read the appointed gospel in several languages in addition to the English text, including French, Spanish, and Lithuanian.

Many thanks to Cari Shields, Cathy Kuna, Lora Wiens, James Keables, Matt Erion, Korin Heinz, Richard Shields, and Fr. Bob Trask - as well as our friends Sister Christine Kouba and Daina Kojelis - for helping St. Barnabas continue our Taizé ministry and set the tone for a beautiful service of contemplative prayer. We encourage folks of all ages to join us!

Altar Guild

The Altar Guild welcomed two new members, Judi and Jonathan Horjus. I want to thank all the hardworking, faithful members, Sandy Clapp, Georgia Baum, Amy and Ian Thomas, Roseann Madden, Booie Madden, Dodie Trask and Sheila Gaidner. The Altar Guild would like to also thank Dan Walsh for all his beautiful Altar Flowers and all our bread makers, James Keables, Chris Greenman and the children who made bread for us. Thank you for our beautiful wall banners and Richard, Cari and Phil for putting them up.

We Altar Guild members are lucky to have the sanctuary as our workplace, because prayer reminders surround us there.

Bonnie Pollworth/Directress of the Altar Guild

Ushers

The ushers at St. Barnabas serve at our 9:30 am Sunday services and other special services like during Holy Week, Christmas Eve and other weekday services as needed.

St. Barnabas ushers provide the following duties:

- * Ring the church bell prior to the service
- * Serve as greeters by welcoming parishioners and guests
- * Distribute the bulletin
- * Answer questions before, during and after the service
- * Assist in seating folks
- * Pass the plate during the offertory
- * Secure a couple of people to bring up the elements
- * Assist people up for communion
- * Record the number of people for attendance purposes
- * Clean up bulletins after the service
- * Other specific duties for various special services

Parishioners who have served as ushers at St. Barnabas in the past year are Jay Baum, Phil Gieschen, Kim Kucuba, Kevin Moran, Ramon Ortiz, Bob Raynor, Bobby Scott and Mark Slaven. Unfortunately we lost Leslie Anderson who passed away earlier this year.

Submitted-
Jay Baum

The Barnabas Project – *Scribing since 2021*

The Barnabas Project is the spiritual practice of copying scripture. Meetings to share our work and discuss our experiences happen via Zoom every Tuesday from 7-8pm from September through July. All are welcome to participate!

On their own, participants read the scriptures for the upcoming Sunday, choose a passage and copy it from the translation of their choice. After emailing a photo to our projectionist (currently Judi Horjus) participants, or scribes, meet via Zoom to view each other's copying and discuss the process and insights of that week's scribing. Adding comments, doodles and more to copied passages is welcome but not required. There is no wrong way to scribe!

Want to participate? You can jump right in and copy a passage, send in a photo and join us on Zoom. You can also join us on Zoom to observe, ask questions and see what The Barnabas Project is all about! New participants and visitors are always welcome!

Information, meeting links and a link to the lectionary are available on the website. For questions contact judihorjus@yahoo.com.

Our current batch of scribes have been very blessed by this spiritual practice and wholeheartedly invite you to share in this blessing!

Submitted by Judi Horjus

Zoom Hosts

St. Barnabas uses Zoom every day of the week! Zoom allows St. Barnabas to be far more accessible for all. Each meeting has a host that helps to ensure a wonderful experience for those attending. Many thanks to everyone who makes Zoom possible!

Did you know that each Sunday service has ten to twenty computers signed on to Zoom? These are people who are traveling, having car trouble, feeling ill or were exposed to a virus, need to be extra careful or can't attend in person for any number of reasons. How wonderful that everyone can still attend!

Zoom also allows St. Barnabas to make recordings of our Sunday services. These recordings end up on YouTube where they are viewed anywhere from a handful of times to dozens of times. What a nice way for people to "visit" a service or for people who work Sunday mornings to worship.

Want to participate? We can always use additional Sunday morning Zoom hosts as "many hands make light work"! There is also the opportunity to serve by doing light editing and posting our weekly service to YouTube. If you have questions about either of these roles please contact Judi or Jonathan Horjus, judihorjus@yahoo.com.

Submitted by Judi Horjus

Treasurer's Report and 2024 Budget

Richard Shields

As you may recall, at last year's annual meeting the Vestry presented a 2023 budget with a projected shortfall of about **(- \$20,000) (- 6.1%)** in expenses over our projected operating income. We confidently went into the 2023 anticipating more opportunities for worship, ministry, and growth as we continued to emerge from COVID – while being fully aware of our financial challenges in view of increased costs and the pressures of inflation.

As a part of this decision, we also moved our outreach funding from the annual operating budget and relied on Upstairs-Downstairs special events to raise funds for various local, diocesan, nationwide, and international missions.

2023 Results:

The great news is that St. Barnabas ended up in the black for the year! The first draft of our year-end results showed a positive net ordinary income over expenses as **(+ 22,169.12)**, but for reasons stated below in the 2024 budget presentation, we have adjusted this number to **(+ 5761.55)**. This is tremendous news. Our pledged income came in 98% of budget, and we had extraordinary unpledged and other special gifts from several sources that exceeded our budget line, resulting in robust 4th quarter income. This income helped us overcome several expense challenges, notably utilities (especially electricity), HVAC repairs, and unanticipated IT issues that needed to be addressed.

The Parents Day Out (PDO) program had fantastic year-end results while providing a much-needed ministry to our neighbors. While PDO expenses are funded entirely by tuition, the bottom line for PDO still rolls up into our operating budget, and PDO turned a profit of over **\$3,200** on a break-even budget. Kudos to Angela D'Onofrio and her staff!

The Building and Grounds committee oversaw a much-needed improvements to our parking lot with new LED-lighting and resealing the surface. These projects were funded entirely by designated (*not operating*) funds from an account into which many parishioners have donated monies solely for the purpose of maintaining our beautiful facilities. This work has made the church appear more welcoming and is safer for our after-hours programs and ministries.

Lastly, we have a significant discretionary reserve fund of **\$130,000** that was donated earlier in the year. We are truly thankful to have this available for emergency or unanticipated needs. These monies are now in accounts earning interest in savings and two CD accounts.

Regarding the 2024 Budget

With all this good news, 2024 comes with new challenges. The Vestry worked hard to review and tweak the budget that is before you. And once again, you'll see that we have again approved a deficit budget of **- \$20,359.71 (-5.2%)** – much like last year.

Let's look at the reasons:

Income:

We are grateful for your 2024 pledges! However, we fell short of last year's pledged income by about **\$18,500**. Typically, our pledges have covered about 90% of our operating income. This year it has dropped to about 85%.

Expenses:

Administrative expenses, including payroll, insurance, and various office expenses are anticipated to cost just over **\$225,000**:

- 3.5% inflationary increases in staff salaries as directed by the diocese.
- Fr Tim's health and benefit costs increases with the addition of a dependent
- Group property, liability, and workers compensation insurance coverage has doubled. After reviewing our prior coverage and receiving new quotes, we determined that St, Barnabas was significantly underinsured. We have now returned to Church Insurance of Vermont, who provides coverage for 95% of churches in the Diocese of Chicago.
- We have allocated **\$3500** for IT and software expenses – unbudgeted in 2023
- There will be additional compensation provided for supply ministers during Fr. Tim's upcoming leave of absence.
- We have elected to continue supporting our missionaries at current levels but will reduce our "common mission share" to the diocese by **\$3500** in order to help offset costs associated with Fr. Tim's leave

Building and Grounds expenses of **\$129,000** include a round of capital improvements that have not previously been budgeted in our operating budget. Our "new addition" to the church is almost 19 years old! While the roof has been repaired, our HVAC units are aging, and a round or repairs and/or replacements are indicated. We budgeted \$30,000 in 2024 for the first round of HVAC attention.

Income Shortfall Solution:

We have added three new line items for income that will significantly help us reduce our deficit in 2024, under the title "*released from designation*":

- **Designated Operating Reserve: \$15,000.00**
With 2023's outstanding income results as noted above, we have identified several gifts and moved them into a designated account. This \$15,000 will be available as needed and moved into 2024 income for shortfalls.
- **Building Fund: (\$30,000.00)**
Our current designated account holding special gifts from parishioners for building needs will be moved into operating account to be used for HVAC repairs.
- **Long Term Reserve: (\$10,000.00)**
We have decided to withdraw \$10,000 from our reserve account to offset expenses. This \$10,000 will be available as needed and moved into 2024 income for shortfalls.

Many thanks to our bookkeeper, Chris Ponstein, who helps us manage the budget, administer payroll, and offers ideas to help to manage our finances. Please feel to contact me with any questions about this report. Thank you for your continued financial support of St. Barnabas as we "go in peace to love and serve the Lord!"

Richard Shields, Treasurer

St. Barnabas Episcopal Church

Monthly Profit & Loss Budget Performance

December 2023

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Cash Basis

	Dec 23	Budget	\$ Over Budget	% of Budget	Jan - Dec 23	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
40000 - GIVING									
41000 - OPERATING FUND GIVING									
41101 - Pledge Payments Received CY	18,052.00	20,733.00	-2,681.00	87.1%	261,070.00	266,496.00	-5,426.00	98.0%	266,496.00
41103 - Unpledged Donations	13,318.50	1,333.33	11,985.17	998.9%	34,663.50	16,000.00	18,663.50	216.6%	16,000.00
41120 - Payments on prior year pledges	0.00	0.00	0.00	0.0%	1,300.00	0.00	1,300.00	100.0%	0.00
41160 - Altar Flowers	30.00	500.00	-470.00	6.0%	890.00	1,600.00	-710.00	55.6%	1,600.00
41170 - One Time Gifts	-5,000.00	0.00	-5,000.00	100.0%	12,804.18	6,000.00	6,804.18	213.4%	6,000.00
41200 - Open Plate	145.00	250.00	-105.00	58.0%	2,235.95	3,000.00	-764.05	74.5%	3,000.00
41400 - Feast Day Donations	990.00	900.00	90.00	110.0%	1,987.00	1,500.00	487.00	132.5%	1,500.00
41500 - Income Received From Use of Bldg									
41501 - Twelve Step Group Donations	80.00	83.33	-3.33	96.0%	967.00	1,000.00	-33.00	96.7%	1,000.00
41504 - Fees for Building Use	0.00	0.00	0.00	0.0%	1,090.00	0.00	1,090.00	100.0%	0.00
41505 - Taize	40.00	50.00	-10.00	80.0%	552.00	600.00	-48.00	92.0%	600.00
Total 41500 - Income Received From Use of Bldg	120.00	133.33	-13.33	90.0%	2,609.00	1,600.00	1,009.00	163.1%	1,600.00
Total 41000 - OPERATING FUND GIVING	27,655.50	23,849.66	3,805.84	116.0%	317,559.63	296,196.00	21,363.63	107.2%	296,196.00
Total 40000 - GIVING	27,655.50	23,849.66	3,805.84	116.0%	317,559.63	296,196.00	21,363.63	107.2%	296,196.00
43500 - Parent's Day Out (PDO) Revenue	200.00	0.00	200.00	100.0%	200.00	0.00	200.00	100.0%	0.00
43501 - Parent's Day Out (PDO) Donation	2,535.00	2,823.75	-288.75	89.8%	43,961.65	33,885.00	10,076.65	129.7%	33,885.00
43500 - Parent's Day Out (PDO) Revenue - Other	2,735.00	2,823.75	-88.75	96.9%	44,161.65	33,885.00	10,276.65	130.3%	33,885.00
Total 43500 - Parent's Day Out (PDO) Revenue	30,390.50	26,673.41	3,717.09	113.9%	361,721.28	330,081.00	31,640.28	109.6%	330,081.00
Total Income	30,390.50	26,673.41	3,717.09	113.9%	361,721.28	330,081.00	31,640.28	109.6%	330,081.00
Gross Profit	30,390.50	26,673.41	3,717.09	113.9%	361,721.28	330,081.00	31,640.28	109.6%	330,081.00
Expense									
50000 - EXPENSE									
51000 - ADMINISTRATION									
51100 - Office Expense									
51105 - Postage	0.00	0.00	0.00	0.0%	188.76	360.00	-171.24	52.4%	360.00
51110 - Office Supplies	36.62	125.00	-88.38	29.3%	1,433.80	1,400.00	33.80	102.4%	1,400.00
51125 - Printing	639.33	266.67	372.66	239.7%	2,396.28	3,200.00	-803.72	74.9%	3,200.00
51250 - Office Equipment	276.02	170.00	106.02	162.4%	2,140.96	2,040.00	100.96	104.9%	2,040.00
Total 51100 - Office Expense	951.97	561.67	390.30	169.5%	6,159.80	7,000.00	-840.20	88.0%	7,000.00
51400 - Other Administrative Expense									
51420 - Dues, & Memberships	0.00	0.00	0.00	0.0%	535.00	350.00	185.00	152.9%	350.00
51475 - Website/Newsletter	276.00	300.00	-24.00	92.0%	1,045.30	300.00	745.30	348.4%	300.00
51490 - Fees, Interest, Bank Cgs	107.92	10.00	97.92	1,079.2%	418.11	40.00	378.11	1,045.3%	40.00
51492 - Paypal fees	41.35	34.37	6.98	120.3%	415.27	412.50	2.77	100.7%	412.50
52900 - IT Equipment & Supplies									
52910 - IT Software	277.49	0.00	277.49	100.0%	2,688.91	0.00	2,688.91	100.0%	0.00
Total 52900 - IT Equipment & Supplies	277.49	0.00	277.49	100.0%	2,688.91	0.00	2,688.91	100.0%	0.00
Total 51400 - Other Administrative Expense	702.76	344.37	358.39	204.1%	5,102.59	1,102.50	4,000.09	462.8%	1,102.50

St. Barnabas Episcopal Church Monthly Profit & Loss Budget Performance December 2023

	Dec 23	Budget	\$ Over Budget	% of Budget	Jan - Dec 23	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
51500 - PAYROLL									
51510 - Rector's Payroll & Benefits	758.11	125.00	633.11	606.5%	1,360.49	1,500.00	-139.51	90.7%	1,500.00
51150 - Rector's Business Expenses	6,865.38	6,865.39	9.99	100.1%	89,249.94	89,250.00	-0.06	100.0%	89,250.00
51511 - Rector's Salary	930.00	930.00	0.00	100.0%	14,160.00	14,160.00	0.00	100.0%	14,160.00
51514 - Insurance-Life & Health	1,338.75	1,551.17	-212.42	86.3%	16,065.21	18,614.00	-2,548.79	86.3%	18,614.00
51515 - Rector's Pension	0.00	250.00	-250.00	0.0%	800.00	1,000.00	-200.00	80.0%	1,000.00
51516 - Continuing Education Expense	9,892.24	9,711.56	180.68	101.9%	121,635.64	124,524.00	-2,888.36	97.7%	124,524.00
Total 51510 - Rector's Payroll & Benefits	19,233.08	19,233.10	-0.02	100.0%	25,000.04	25,000.00	0.04	100.0%	25,000.00
51520 - Music Director's Salary	1,837.50	2,078.13	-240.63	88.4%	23,716.89	24,937.50	-1,220.61	95.1%	24,937.50
51529 - Parish Administrator	1,321.25	1,311.75	9.50	100.7%	15,407.80	15,741.00	-333.20	97.9%	15,741.00
51531 - Bookkeeper Hourly	0.00	0.00	0.00	0.0%	1,238.00	1,000.00	238.00	123.8%	1,000.00
51580 - Supply Clergy & mileage	0.00	0.00	0.00	0.0%	1,622.00	870.00	752.00	186.4%	870.00
51595 - Insurance Worker's Comp	371.10	413.00	-41.90	89.9%	4,848.15	4,956.00	-107.85	97.8%	4,956.00
51600 - Tax Related Expenses	371.10	413.00	-41.90	89.9%	4,848.15	4,956.00	-107.85	97.8%	4,956.00
51604 - Payroll Taxes	104.84	116.67	-11.83	89.9%	1,378.40	1,400.00	-21.60	98.5%	1,400.00
Total 51600 - Tax Related Expenses	15,450.01	15,554.21	-104.20	99.3%	194,846.92	198,428.50	-3,581.58	98.2%	198,428.50
51610 - ADP Monthly Payroll Service	17,104.74	16,460.25	644.49	103.9%	206,109.31	206,531.00	-421.69	99.8%	206,531.00
Total 51500 - PAYROLL	0.00	0.00	0.00	0.0%	159.14	160.00	-0.86	99.5%	160.00
51700 - STEWARDSHIP	0.00	0.00	0.00	0.0%	159.14	160.00	-0.86	99.5%	160.00
51715 - Stewardship Expense	500.00	500.00	0.00	100.0%	6,000.00	6,000.00	0.00	100.0%	6,000.00
Total 51700 - STEWARDSHIP	0.00	0.00	0.00	0.0%	400.00	0.00	400.00	100.0%	0.00
51900 - DIOCESAN EXPENSE	500.00	500.00	0.00	100.0%	6,400.00	6,000.00	400.00	106.7%	6,000.00
51990 - DIOCESAN CONTRIBUTION	230.00	1,800.00	-1,570.00	12.8%	6,630.00	9,000.00	-2,370.00	73.7%	9,000.00
51995 - Convention	0.00	0.00	0.00	0.0%	9,583.96	10,000.00	-416.04	95.8%	10,000.00
Total 51900 - DIOCESAN EXPENSE	230.00	1,800.00	-1,570.00	12.8%	16,213.96	19,000.00	-2,786.04	85.3%	19,000.00
52000 - BUILDINGS & GROUNDS	50.23	208.33	-158.10	24.1%	95.05	2,500.00	-2,404.95	3.8%	2,500.00
52050 - Contractual Services	0.00	0.00	0.00	0.0%	438.20	2,000.00	-1,561.80	21.9%	2,000.00
52057 - Snow Removal	1,065.47	1,093.75	-28.28	97.4%	11,455.86	13,125.00	-1,669.14	87.3%	13,125.00
52059 - Lawn Service	110.00	0.00	110.00	100.0%	1,320.00	0.00	1,320.00	100.0%	0.00
Total 52050 - Contractual Services	0.00	0.00	0.00	0.0%	2,883.28	3,200.00	-316.72	83.9%	3,200.00
52100 - Building Maintenance & Supplies	0.00	0.00	0.00	0.0%	3,409.00	5,500.00	-2,091.00	62.0%	5,500.00
52102 - Building Repairs & Improvements	0.00	575.00	-575.00	0.0%	10,233.25	6,800.00	3,433.25	150.5%	6,800.00
52105 - Cleaning Services	0.00	0.00	0.00	0.0%	540.00	0.00	540.00	100.0%	0.00
52110 - Interior Landscaping	82.00	77.50	4.50	105.8%	674.00	930.00	-256.00	72.5%	930.00
52120 - Elevator Maintenance	0.00	0.00	0.00	0.0%	3,728.70	1,500.00	2,228.70	248.6%	1,500.00
52125 - Grounds Maintenance & Supplies	0.00	0.00	0.00	0.0%	7,650.00	7,650.00	0.00	100.0%	7,650.00
52130 - HVAC Repairs & Maintenance	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%	0.00
52140 - Fire Alarm Maintenance	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%	0.00
52145 - Pest Control	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%	0.00
52155 - Tests & Inspections	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%	0.00
52350 - Insurance	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%	0.00

St. Barnabas Episcopal Church
Monthly Profit & Loss Budget Performance
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 Cash Basis

	Dec 23	Budget	\$ Over Budget	% of Budget	Jan - Dec 23	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
52800 - Utilities for the Church									
52801 - Gas	480.62	625.00	-144.38	76.9%	4,571.65	7,500.00	-2,928.35	61.0%	7,500.00
52802 - Electric	959.07	650.00	309.07	147.5%	14,680.27	7,800.00	6,880.27	188.2%	7,800.00
52803 - Phone & Internet	503.90	510.00	-6.10	98.8%	5,670.49	6,120.00	-449.51	92.7%	6,120.00
52804 - Water	179.57	266.67	-87.10	67.3%	4,449.25	3,200.00	1,249.25	139.0%	3,200.00
52805 - Garbage	317.97	250.00	67.97	127.2%	3,321.53	3,000.00	321.53	110.7%	3,000.00
Total 52800 - Utilities for the Church	2,441.13	2,301.67	139.46	106.1%	32,693.19	27,620.00	5,073.19	118.4%	27,620.00
Total 52000 - BUILDINGS & GROUNDS	3,978.83	6,056.25	-2,077.42	65.7%	91,134.49	89,825.00	1,309.49	101.5%	89,825.00
54000 - EVANGELISM HOSPITALITY									
54050 - Evangelism	0.00	0.00	0.00	0.0%	156.70	185.00	-28.30	84.7%	185.00
54055 - Advertising	0.00	100.00	-100.00	0.0%	0.00	200.00	-200.00	0.0%	200.00
54100 - Hospitality	0.00	62.50	-62.50	0.0%	291.92	750.00	-458.08	38.9%	750.00
Total 54000 - EVANGELISM HOSPITALITY	0.00	162.50	-162.50	0.0%	448.62	1,135.00	-686.38	39.5%	1,135.00
55000 - FORMATION									
55150 - Childrens' Formation	235.95	83.33	152.62	283.2%	7,192.27	1,000.00	-280.73	71.9%	1,000.00
55200 - Youth Formation	0.00	83.33	-83.33	0.0%	69.07	1,000.00	-930.93	6.9%	1,000.00
55300 - Adult Formation	0.00	100.00	-100.00	0.0%	433.51	1,200.00	-766.49	36.1%	1,200.00
55400 - Library	0.00	0.00	0.00	0.0%	65.00	0.00	65.00	100.0%	0.00
Total 55000 - FORMATION	235.95	266.66	-30.71	88.5%	1,286.85	3,200.00	-1,913.15	40.2%	3,200.00
56000 - LITURGY									
56150 - Miscellaneous	0.00	0.00	0.00	0.0%	27.00	100.00	-73.00	27.0%	100.00
56200 - Altar Guild	150.50	100.00	50.50	150.5%	840.40	1,200.00	-359.60	70.0%	1,200.00
56225 - Altar Flowers	119.94	150.00	-30.06	80.0%	1,503.71	1,800.00	-296.29	83.5%	1,800.00
56305 - Copyright Licensing fee	0.00	0.00	0.00	0.0%	946.27	520.00	426.27	182.0%	520.00
56325 - Supply Musicians	0.00	0.00	0.00	0.0%	200.00	0.00	200.00	100.0%	0.00
56350 - Piano & Organ Tuning	75.00	140.00	-65.00	53.6%	575.00	700.00	-125.00	82.1%	700.00
56400 - Taize	0.00	40.00	-40.00	0.0%	0.00	100.00	-100.00	0.0%	100.00
Total 56000 - LITURGY	345.44	430.00	-84.56	80.3%	4,092.38	4,420.00	-327.62	92.6%	4,420.00
57000 - OUTREACH									
57400 - Missionary Support	400.00	400.00	0.00	100.0%	4,800.00	4,800.00	0.00	100.0%	4,800.00
Total 57000 - OUTREACH	400.00	400.00	0.00	100.0%	4,800.00	4,800.00	0.00	100.0%	4,800.00
58000 - PASTORAL CARE									
58150 - Rector's Pastoral Expenses	0.00	100.00	-100.00	0.0%	0.00	300.00	-300.00	0.0%	300.00
Total 58000 - PASTORAL CARE	0.00	100.00	-100.00	0.0%	0.00	300.00	-300.00	0.0%	300.00
Total 50000 - EXPENSE	22,564.96	24,375.66	-1,810.70	92.6%	314,430.79	316,371.00	-1,940.21	99.4%	316,371.00
75000 - Parents' Day Out Expenses									
75001 - Director of Parents' Day Out	1,698.12	1,333.33	364.79	127.4%	18,059.22	16,000.00	2,059.22	112.9%	16,000.00
75005 - PDO Assistants	1,949.00	1,208.33	740.67	161.3%	19,907.00	14,500.00	5,407.00	137.3%	14,500.00
75006 - PDO Payroll Taxes	247.73	194.44	53.29	127.4%	2,410.51	2,335.00	75.51	103.2%	2,335.00
75010 - Supplies & Food	0.00	0.00	0.00	0.0%	333.14	400.00	-66.86	83.3%	400.00
75011 - Credit card fee	52.64	45.83	6.81	114.9%	6,190.07	550.00	69.07	112.6%	550.00

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Cash Basis

	Dec 23	Budget	\$ Over Budget	% of Budget	Jan - Dec 23	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
75015 - Furnishings & Toys	0.00	0.00	0.00	0.0%	0.00	100.00	-100.00	0.0%	100.00
75000 - Parents' Day Out Expenses - Other	200.00	0.00	200.00	100.0%	200.00	0.00	200.00	100.0%	0.00
Total 75000 - Parents' Day Out Expenses	4,147.49	2,781.93	1,365.56	149.1%	41,528.94	33,885.00	7,643.94	122.6%	33,885.00
Total Expense	26,712.45	27,157.59	-445.14	98.4%	355,959.73	350,256.00	5,703.73	101.6%	350,256.00
Net Ordinary Income	3,678.05	-484.18	4,162.23	-759.6%	5,761.55	-20,175.00	25,936.55	-28.6%	-20,175.00
Other Income/Expense									
Other Income									
43000 - DESIGNATED FUND GIVING									
43002 - Memorial Garden Maint. & Fees	100.00	0.00	100.00	100.0%	1,850.00	0.00	1,850.00	100.0%	0.00
43005 - Designated -- South Sudan	0.00	0.00	0.00	0.0%	500.00	0.00	500.00	100.0%	0.00
43015 - Designated -- Cheyenne Mission	2,360.00	0.00	2,360.00	100.0%	7,963.77	0.00	7,963.77	100.0%	0.00
43020 - Designated -- Other	0.00	0.00	0.00	0.0%	4,160.12	0.00	4,160.12	100.0%	0.00
43041 - DESIGNATED - Operating Reserve	15,000.00	0.00	15,000.00	100.0%	15,000.00	0.00	15,000.00	100.0%	0.00
43042 - Maintenance Reserve	695.00	0.00	695.00	100.0%	16,755.00	0.00	16,755.00	100.0%	0.00
43043 - Designated - Endowment	460.67	0.00	460.67	100.0%	52,072.97	0.00	52,072.97	100.0%	0.00
Total 43000 - DESIGNATED FUND GIVING	18,615.67	0.00	18,615.67	100.0%	98,301.86	0.00	98,301.86	100.0%	0.00
44000 - DISCRETIONARY FUND GIVING	15.00	0.00	15.00	100.0%	1,644.00	0.00	1,644.00	100.0%	0.00
Total Other Income	18,630.67	0.00	18,630.67	100.0%	99,945.86	0.00	99,945.86	100.0%	0.00
Other Expense									
70000 - DESIGNATED FUND EXPENSES									
73002 - Memorial Garden Disbursements	0.00	0.00	0.00	0.0%	2,100.00	0.00	2,100.00	100.0%	0.00
73005 - South Sudan Disbursements	500.00	0.00	500.00	100.0%	9,750.81	0.00	9,750.81	100.0%	0.00
73015 - Mission Trip Disbursements	2,776.65	0.00	2,776.65	100.0%	6,733.77	0.00	6,733.77	100.0%	0.00
73018 - Building Fund Disbursements	1,570.00	0.00	1,570.00	100.0%	17,461.00	0.00	17,461.00	100.0%	0.00
73020 - Designated Other Disbursements	1,667.32	0.00	1,667.32	100.0%	14,029.05	0.00	14,029.05	100.0%	0.00
Total 70000 - DESIGNATED FUND EXPENSES	6,513.97	0.00	6,513.97	100.0%	50,074.63	0.00	50,074.63	100.0%	0.00
70500 - DISCRETIONARY FUND EXPENSES	100.00	0.00	100.00	100.0%	3,439.00	0.00	3,439.00	100.0%	0.00
Total Other Expense	6,613.97	0.00	6,613.97	100.0%	53,513.63	0.00	53,513.63	100.0%	0.00
Net Other Income	12,016.70	0.00	12,016.70	100.0%	46,432.23	0.00	46,432.23	100.0%	0.00
Net Income	15,694.75	-484.18	16,178.93	-3,241.5%	52,193.78	-20,175.00	72,368.78	-258.7%	-20,175.00

St. Barnabas Episcopal Church Profit & Loss Budget Overview January through December 2024

	Jan - Dec 24
Ordinary Income/Expense	
Income	
40000 · GIVING	
41000 · OPERATING FUND GIVING	
41101 · Pledge Payments Received CY	
41111 · Uncollectible Pledges	0.00
41101 · Pledge Payments Received CY - Other	248,600.00
Total 41101 · Pledge Payments Received CY	248,600.00
41103 · Unpledged Donations	25,000.00
41120 · Payments on prior year pledges	0.00
41150 · Misc Income	0.00
41160 · Altar Flowers	1,200.00
41170 · One Time Gifts	13,000.00
41200 · Open Plate	2,400.00
41400 · Feast Day Donations	
41402 · Easter Income	0.00
41400 · Feast Day Donations - Other	1,700.00
Total 41400 · Feast Day Donations	1,700.00
41500 · Income Receivd From Use of Bldg	
41501 · Twelve Step Group Donations	1,060.00
41504 · Fees for Building Use	300.00
41505 · Taize	540.00
Total 41500 · Income Receivd From Use of Bldg	1,900.00
Total 41000 · OPERATING FUND GIVING	293,800.00
Total 40000 · GIVING	293,800.00
43500 · Parent's Day Out (PDO) Revenue	43,200.00
48000 · Released from Designation	
43030 · Designated Operating Reserve	15,000.00
43031 · Building Fund	30,000.00
43032 · Long Term Reserve	10,000.00
48000 · Released from Designation - Other	0.00
Total 48000 · Released from Designation	55,000.00
Total Income	392,000.00
Gross Profit	392,000.00
Expense	
50000 · EXPENSE	
51000 · ADMINISTRATION	
51100 · Office Expense	
51105 · Postage	200.00
51110 · Office Supplies	1,440.00
51125 · Printing	2,160.00
51250 · Office Equipment	2,100.00
Total 51100 · Office Expense	5,900.00
51400 · Other Administrative Expense	

St. Barnabas Episcopal Church Profit & Loss Budget Overview January through December 2024

	Jan - Dec 24
51420 · Dues, & Memberships	180.00
51485 · Advertising/Banners	400.00
51490 · Fees, Interest, Bank Cgs	100.00
51492 · Paypal fees	420.00
52900 · IT Equipment & Supplies	
52910 · IT Software	3,500.00
Total 52900 · IT Equipment & Supplies	3,500.00
Total 51400 · Other Administrative Expense	4,600.00
51500 · PAYROLL	
51510 · Rector's Payroll & Benefits	
51150 · Rector's Business Expenses	1,740.00
51511 · Rector's Salary	92,376.00
51513 · Rector's Tax Allowance	0.00
51514 · Insurance-Life & Health	22,828.00
51515 · Rector's Pension	16,632.00
51516 · Continuing Education Expense	1,000.00
51518 · Rector's Health Savings Acct	0.00
Total 51510 · Rector's Payroll & Benefits	134,576.00
51520 · Music Director's Salary	25,875.00
51529 · Parish Administrator	25,800.00
51531 · Bookkeeper Hourly	16,296.00
51580 · Supply Clergy & mileage	4,250.00
51592 · Children's Ministries Director	0.00
51595 · Insurance Worker's Comp	1,360.00
51596 · Youth Ministries Director	0.00
51600 · Tax Related Expenses	
51604 · Payroll Taxes	5,040.00
Total 51600 · Tax Related Expenses	5,040.00
51610 · ADP Monthly Payroll Service	1,450.00
Total 51500 · PAYROLL	214,647.00
Total 51000 · ADMINISTRATION	225,147.00
51700 · STEWARDSHIP	
51715 · Stewardship Expense	175.00
Total 51700 · STEWARDSHIP	175.00
51900 · DIOCESAN EXPENSE	
51990 · DIOCESAN CONTRIBUTION	2,500.00
51995 · Convention	0.00
Total 51900 · DIOCESAN EXPENSE	2,500.00
52000 · BUILDINGS & GROUNDS	
52050 · Contractual Services	
52057 · Snow Removal	7,500.00
52059 · Lawn Service	9,600.00
Total 52050 · Contractual Services	17,100.00
52100 · Building Maintenance & Supplies	300.00

St. Barnabas Episcopal Church Profit & Loss Budget Overview January through December 2024

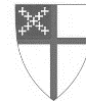
	Jan - Dec 24
52102 · Building Repairs & Improvements	4,000.00
52105 · Cleaning Services	13,200.00
52110 · Interior Landscaping	1,320.00
52120 · Elevator Maintenance	3,000.00
52125 · Grounds Maintenance & Supplies	3,000.00
52130 · HVAC Repairs & Maintenance	33,500.00
52140 · Fire Alarm Maintenance	550.00
52145 · Pest Control	1,020.00
52155 · Tests & Inspections	3,800.00
52350 · Insurance	16,000.00
52800 · Utilities for the Church	
52801 · Gas	4,900.00
52802 · Electric	14,700.00
52803 · Phone & Internet	6,060.00
52804 · Water	2,680.00
52805 · Garbage	3,840.00
Total 52800 · Utilities for the Church	32,180.00
Total 52000 · BUILDINGS & GROUNDS	128,970.00
53000 · PARISH LIFE	0.00
54000 · EVANGELISM HOSPITALITY	
54050 · Evangelism	170.00
54055 · Advertising	200.00
54100 · Hospitality	1,200.00
Total 54000 · EVANGELISM HOSPITALITY	1,570.00
55000 · FORMATION	
55150 · Childrens' Formation	1,000.00
55200 · Youth Formation	200.00
55300 · Adult Formation	600.00
55400 · Library	65.00
Total 55000 · FORMATION	1,865.00
56000 · LITURGY	
56150 · Miscellaneous	100.00
56200 · Altar Guild	900.00
56225 · Altar Flowers	1,700.00
56305 · Copyright Licensing fee	670.00
56325 · Supply Musicians	600.00
56350 · Piano & Organ Tuning	520.00
56400 · Taize	0.00
Total 56000 · LITURGY	4,490.00
57000 · OUTREACH	
57400 · Missionary Support	4,800.00
Total 57000 · OUTREACH	4,800.00
58000 · PASTORAL CARE	
58150 · Rector's Pastoral Expenses	100.00

St. Barnabas Episcopal Church
Profit & Loss Budget Overview
January through December 2024

	Jan - Dec 24
Total 58000 · PASTORAL CARE	100.00
Total 50000 · EXPENSE	369,617.00
75000 · Parents' Day Out Expenses	
75001 · Director of Parents' Day Out	18,630.00
75005 · PDO Assistants	20,062.00
75006 · PDO Payroll Taxes	2,960.07
75010 · Supplies & Food	450.00
75011 · Credit card fee	640.00
75015 · Furnishings & Toys	0.00
Total 75000 · Parents' Day Out Expenses	42,742.07
Total Expense	412,359.07
Net Ordinary Income	-20,359.07
Net Income	-20,359.07



THE
Episcopal
CHURCH



A parish of the Diocese of Chicago

The Rt. Rev. Paula E. Clark *Bishop*

Worship Times:

9:30 AM Sundays - Holy Eucharist (*In-person and on Zoom*)

8:00 PM Monday, Wednesday, and Friday
(Evening Prayer/Compline – *meets via Zoom*)

Our Clergy and Staff:

The Rev. Tim R. O’Leary, *Rector*

The Rev. Carol J. Kraft, *Deacon*

The Rev. Mark L. Ramirez, *Deacon*

Ms. Cathy Kuna, *Music Director*

Ms. Angela D’Onofrio, *Parent’s Day Out*

Ms. Judi Horjus, *Children’s Ministry Director*

Ms. Chris Ponstein, *Bookkeeper*

Mr. Daniel Segner, *Parish Administrator*

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adonofrio@saint-barnabas.net

judihorjus@yahoo.com

cponstein@saint-barnabas.net

office@saint-barnabas.net



Vestry

Patty Dixon *Senior Warden*

Kim Kucaba *Junior Warden*

Richard Shields *Treasurer*

Jane Messah-Erickson *Clerk*

Jay Baum

Phil Gieschen

Shirley Holt

Bonnie Pollworth

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