



St. Barnabas Episcopal Church

Annual Meeting 2023

Feb. 5 @ 11:00am

2022 Year in Review



ST BARNABAS
EPISCOPAL CHURCH
GLEN ELLYN, ILLINOIS

Our Clergy and Staff

The Reverend Tim O'Leary, *Rector*
The Reverend Mark L. Ramirez, *Deacon*
The Reverend Carol J. Kraft, *Deacon*
Ms. Cathy Kuna, *Music Director*
Mr. Daniel Segner, *Parish Administrator*
Ms. Angela D'Onofrio, *Parent's Day Out*
Ms. Judi Horjus, *Children's Ministry Director*
Ms. Chris Ponstein, *Bookkeeper*

Our Lay Leaders/Vestry

Marie Czech, *Senior Warden*
[vacant], *Junior Warden*
Richard Shields, *Treasurer*
Jane Messah-Ericksen, *Clerk*

Vestry Members – Jay Baum, Patty Dixon, Shirley Holt,
Kim Kucaba, Bonnie Pollworth

This booklet is yours to keep if you wish.

*You can also access it anytime on the church website
www.barnabasencourager.org or by scanning this QR code.*

AGENDA

Gathering – Mortgage-Burning at the Fire pit	<i>All</i>
Call to Order and Opening Prayer	<i>Fr. Tim</i>
Appointment of Clerk	<i>Fr. Tim</i>
Annual Meeting 2022 Minutes (pg. 4-7)	<i>Marie Czech</i>
Rector’s Address (pg. 8-9)	<i>Fr. Tim</i>
Senior Warden’s Address (pg. 10-11)	<i>Marie Czech</i>
Ministry Reports (pg. 12-20)	
• Buildings and Grounds	<i>Chris Greenman</i>
• Music	<i>Cathy Kuna</i>
• Children	<i>Judi Horjus</i>
• PDO	<i>Angela D’Onofrio</i>
• Outreach	<i>Marie Czech</i>
• Taizé, Altar Guild, Acolytes, Ushers, Community Life, Book Club, Barnabas Project, Zoom Hosts, Hope & Clarity	<i>in booklet</i>
Treasurer’s Report & 2023 Budget (pg. 20-30)	<i>Richard Shields</i>
Election of New Vestry Members	<i>Marie Czech</i>
Election of Convention Delegates	<i>Fr. Tim</i>
Concluding Remarks	<i>Incoming Wardens</i>
Closing Prayer	<i>Deacon Mark Ramirez</i>

Minutes of the Annual Parish Meeting St. Barnabas Episcopal Church

| Previous Year's Meeting Minutes: **January 9, 2022**

Prior to the meeting, Roger Cantu emailed booklets to everyone in the parish that contained the agenda, Rector's report, Senior Warden's report, Treasurer's report, financial information, minutes from the 2021 annual meeting, and reports from all the parish ministries.

Fr. Tim O'Leary called the meeting to order and led the congregation in opening prayer.

Rector's Opening Statement

Fr. Tim said that he was drawn to St. Barnabas by its light. The light does not have to be big to catch on and catch attention. Each of us is called to be a saint and, although it is hard to be a saint, it is harder not to be. A life without God would be infinitely more challenging and infinitely less rewarding.

Fr. Tim would like to begin a conversation with the entire parish about our vision for this little pocket of saints. What does growth look like? Where do we find the power to transform? Where do we find joy? What are we good at? Where should we focus our gifts? Answering these questions will require that we listen closely to God and to each other. We can listen to God by soaking in Scripture. He thanked the St. Barnabas saints for exhibiting care, compassion, creativity, and focus.

Appointment of Clerk for the Annual Meeting

The meeting attendees appointed Marie Czech to be the clerk of the annual meeting.

Minutes from the 2021 Annual Meeting

Marie Czech, Clerk of the Vestry, presented the minutes from the 2020 annual meeting. The congregation unanimously agreed to waive an in-person reading of the minutes as they were included in the booklet. The congregation unanimously accepted the minutes as presented.

Senior Warden's Report

Roger Cantu began by correcting an omission from the 2021 annual meeting. Roger had intended to thank Deacon Mark Ramirez for his constant and faithful service to St. Barnabas, and, although belated, offered his heartfelt gratitude to Deacon Mark at this meeting. Roger identified three challenges for the coming year.

First, the parish needs to keep trying new things to appeal to the community. In 2021, a person who was deaf called the parish office to see if we had any way to accommodate her. We responded by hiring an American sign language interpreter for a ten-week trial. Although this person never attended our services, we should be proud that we responded to the community and were unafraid to try something new.

Second, the parish should have confidence in its ability to attract new people. We focus on trying to attract young families and that is fine, but we should not overlook the fact that we are successful at attracting people who are in mid-life.

Third, the parish should invest in its financial future by voting to create an endowment, which is essentially a savings account for the future. Roger said that later in the meeting, he would outline the details of the proposed endowment and ask the parish to vote on whether to initiate it.

Ministry Reports

Building & Grounds – Roger Cantu thanked the people on this committee – Ginger Cantu, Chris Greenman, and Bob Spitzer – for directing and overseeing an enormous amount of work on the church building. In 2021, they fixed a structural problem that caused water seepage over the last

two decades, updated the kitchen, and replaced the roof. Chris Greenman added that we can expect a fire drill sometime in 2022.

The directors of the other parish ministries all checked in to say that the ministries are doing well and that volunteers are welcome.

Roger specifically thanked the people who offer support on zoom. Zoom meetings and services have become a vibrant part of the church, so the support people are critical.

Treasurer's Report

Treasurer Richard Shields presented his financial report in five parts: income, expense, cash, debt, and the 2022 budget.

- (1) Income:** The parish met 95% of its expected operating income for 2021. Pledged income came in at an astounding 98%. However, income from other sources, like open plate, was down a little due to the COVID shutdowns. Because of the forgiveness of the two federal PPP loans totaling \$66,265, overall yearly income was at 105%.
- (2) Expense:** The largest expenses are payroll and the building. Payroll expenses were down because, although the parish paid Fr. Bob Trask a salary, we did not pay the cost of health and pension benefits. Thus, we saved those costs until September when Fr. Tim joined the parish. We also saved the cost of a parish administrator because we have been trying to fill that position for half the year. Overall, ordinary expenses were 79.2% of the budgeted amount.

However, replacing the roof put the parish over budget, even though it was a capital improvement, rather than an ordinary expense. The roof cost \$88,520.95, and although the parish is going to pay \$40,000 in quarterly installments, the entire amount was entered as a 2021 expense. When \$88,520.95 is added to the yearly expense, the result is that the parish is over budget by \$25,606.78. Thus, total expenses were 105.2% of the budgeted amount. Even so, because of unpledged donations, the parish ended the year ended in the black.
- (3) Cash:** At the close of 2021, the parish holds \$121,985 in cash. \$58,000 is in the operating accounts, and the balance is in designated funds. The parish still owes \$30,000 on the roof, but that will be paid over the next year-and-a-half in six quarterly installments.
- (4) Debt:** Donors have been incredibly generous in giving towards the mortgage on the building. In December 2018 when the reconstruction on the building was completed, the **mortgage began at \$1,820,000. At the outset of 2021, the mortgage was \$513,685, and it is now a remarkable \$231,438.91.** The payment on the mortgage due every month is \$6,180. This expense is not part of the budget, but rather comes from donations made separately to the capital campaign. Richard noted that the parish will have to begin a renewed capital campaign in 2022.
- (5) 2022 Budget:** In 2022, the parish will incur the full expense for a Rector and a parish administrator. This will require an operating budget of \$309,000. \$260,000 will come from pledges and the balance will come from unpledged donations. In 2021, the parish had 41 pledges totaling \$260,000. To date in 2022, the parish has 35 pledges totaling \$253,000. Richard encouraged anyone who has not pledged to please do so. Assuming everyone participates, Richard anticipates a break-even budget for 2022.

Richard concluded by thanking Roger and Ginger Cantu, Chris Ponstein, and Deacon Carol Kraft who "kept his hand to the plow."

Vote on Instituting an Endowment

Roger Cantu asked for a vote on whether to institute an endowment. Roger explained that there are two types of endowments: a true endowment and a quasi-endowment. Both funds hold money apart from the operating budget and apart from the funds used to pay the mortgage. The endowment is intended to be a kind of savings account for the parish.

¶ **A true endowment** holds a donation, but the principle can never be touched. Earnings from the initial donation could be used, but only for the purposes specified by the donor. For instance, earnings on funds in an endowment specified for the choir, could only be used for the choir. Roger said the Chicago Diocese told him it does not favor true endowments. This is because there have been occasions when a parish closed for lack of operating money, even though they had a healthy endowment fund, because they could not access that money.

¶ **A quasi-endowment** allows a parish to use some of the investment income to fund specified ministries, and also to put some of the investment income back into the endowment fund. The quasi-endowment also allows the parish to access both the earnings and principle under certain enumerated circumstances. For instance, in order to access the funds, the Vestry would have to vote to do so at two consecutive meetings and obtain the consent of the congregation.

Roger noted that the Vestry expressed a preference for the quasi-endowment fund. He also explained that the reason for the impediments to spending the money are to assure the donor that the money will be spent with care and in accordance with their wishes.

† **The congregation voted unanimously to initiate a quasi-endowment.**

Nominations for Vestry Members

Fr. Tim O'Leary nominated three congregants to the Vestry: Jay Baum, Ginger Cantu, and Kim Kucaba. The congregation voted unanimously to approve.

Appointment of Senior Warden and Clerk of the Vestry

Fr. Tim O'Leary appointed Marie Czech as the next Senior Warden. Fr. Tim also said that Jane Messah-Ericksen had agreed to be the Clerk of the Vestry.

Nominations of 2022 Convention Delegates

The delegates to the 2022 Diocesan Convention are: Cate Crouteau, Shirley Holt, and Richard Shields. The alternates are: Ginger Cantu, David Crawford, and Suzanne Scott.

Rector's Closing Remarks

Fr. Tim noted that the diocese is requiring all parishes to give its staff a short sabbatical in which the usual church services would be shut down for a week. Scheduling will be announced soon.

Cari Shields asked about when to expect the ceremony installing Fr. Tim as Rector. Fr. Tim replied that he thought the service would be either in Lent or shortly after Easter.

Fr. Tim expressed gratitude to Roger Cantu, not only for his service as Senior Warden, but also for the many months Roger donated his time to do the work of the parish administrator, spending as many as 16 hours a week preparing the church bulletins.

Fr. Tim also thanked the staff members, Angela D'Onofrio, Judi Horjus, and Cathy Kuna, not only for the skill and dedication they give to each of their jobs, but also for the many things they do for the parish that are way above and beyond their job descriptions. For instance, Angela chaperoned Sleep Out Saturday, which means she stayed up all night out in the cold. Cathy created banners for special events and then hung them herself. Judi creates videos for the children every week that are "works of art." Fr. Tim also thanked Lora Wiens for her help posting events on social media.

He thanked Chris Ponstein for working over-time so that she could close the parish financial books four weeks earlier than usual to accommodate an early annual meeting.

He thanked the members of the Building and Grounds committee, Ginger Cantu, Chris Greenman, and Bob Spitzer, who regularly come in early and stay late to meet contractors and maintenance people for the building.

Finally, Fr. Tim thanked Deacons Carol Kraft and Mark Ramirez, whom he described as “spiritual heavyweights.” Deacon Carol is also a guiding hand in stewarding the financial resources of the parish. Deacon Mark not only serves at every single service, week in and week out, but is also an invaluable component in pastoral care.

Closing Prayer and Dismissal

Deacon Mark Ramirez closed the meeting with prayer and dismissed the congregation.

Minutes respectfully submitted,

Marie Czech, Clerk of the 2021 Annual Meeting

Good morning everyone! And let me welcome you again to the St. Barnabas Annual Meeting of 2023. It's a joy to be with you all this morning.

I've been saying over the past few Sundays that this morning we will talk about 3 things: 1) where we came from, 2) where we are, and 3) where we're going. And I'd like to do just that. This is fundamentally about our **Vision** as a community: and vision, like a plant, takes time, patience and attention in order to grow.

So let's start with the first topic: **where we came from**. We've faced several challenges as a community in the past 3 years since COVID began in March 2020. Some of these challenges we share with other communities and others are unique to our experience. What we shared with many other communities was the sense of isolation and uncertainty in our communal life. We didn't really know what our communal life would look like and this made us feel anxious. Here at St. Barnabas the community faced the added loss of stable clerical leadership. The other challenge we faced was a major transition of leadership and the departure of some of our lay leaders. The Vestry and I have worked hard to articulate and create a model of leadership that is truly collaborative: where the Rector and Vestry lead together and *all of us* express our unique gifts and passions in order to care for this community. We also identified several key qualities that we look for in a Rector and in a Vestry; and here they are (Exhibit A).

This leads me to the second topic: **where are we now**. Over the past few months, the Vestry and I, with the help of the College of Congregational Development, have identified our top 3 strengths at St. Barnabas. (Exhibit B). Here they are: 1) Holy Eucharist, 2) Service, 3) Conversation. We create a beautiful and transformational worship experience; we prioritize serving our community; and we are great at having deep conversations with each other. This has been part of a larger effort to identify and articulate our Vision by focusing on our strengths.

Now there is a lot more to celebrate. And I'll mention just a few of our many exciting achievements. The Vestry and others created and accomplished 3 major projects this fall: 1) we had a wonderful meal kit assembly event with Feed my Starving Children in Aurora which brought together kids and adults, 2) we devoted the whole month of September to exploring what Invitation looks like, and 3) we launched a new and inspiring guest speaker formation series called "Hope and Clarity in a World of Confusion." Our incredible Music Director Cathy launched a new concert series called *Upstairs Downstairs*, which features a variety of musical offerings and raised over 4,000 dollars in December. All of our ministries continue to engage our love for God as well as our love of neighbor: from PDO, to Taize, to Book Club, to Artists' Salon. We have a plethora of opportunities to listen, learn, serve and talk. We also celebrated a huge milestone in our stewardship of the building and finances: we have *fully paid off* the 1.8-million-dollar mortgage we took out in 2017! This is a testament to the enormous generosity and trust of this community.

And now, for the final topic: **where are we going**. In the next year, we will focus on several key themes.

- 1) The Rector and Vestry will continue to envision exciting new *projects* which incorporate our 3 strengths. We will focus in particular on our relationship with our neighbors, by asking, first of all: Who is our neighbor? And second: how can we be present with them in their lives and learn from their wisdom? Crucially, we will approach our neighbors not primarily with the assumption that we have something good to offer them, but that they have something good to offer us. But the Rector and Vestry can't do this alone! We need your help and we need your passion. If you have a love of Worship, Service, or Conversation, talk with us. If you have an idea, share it with us. If you have some time and talent to share, we need your presence, your creativity and your skills.

- 2) We will continue to develop our *communications* to ensure that our Vision and Strengths are reflected in how we present ourselves to local and wider communities – whether that's in our banners, on our website, YouTube channel, or on our posters and postcards. Several people have already made major improvements to our website: including Cathy, Daniel, and Judi. Thank you all. Jonathan Horjus has worked tirelessly for several years posting our recorded YouTube services to our website, and has gracefully handed on this responsibility. Thank you Jonathan. Bonnie Pollworth has created beautiful and compelling postcards to publicize our Christmas services. We also hope to expand our online and virtual presence through recordings of our guest speaker series and other online content (shameless plug here for Weekly Greek with Fr. Tim on our website!). Instrumental to all this has been our new and very talented administrator Daniel Segner. Daniel jumps in whenever and wherever he is needed and juggles many different responsibilities – in technology, communication, building and grounds, and pastoral care. He is certainly instrumental to my own leadership and many others here. Thank you Daniel.

- 3) We will continue to strengthen and enhance our *stewardship* of our building and financial gifts. At last year's annual meeting, we identified the desire for an endowed fund which would offer us security, growth, and resources long-term for our mission and vision. The Treasurer and church leadership will be exploring this goal of a semi-endowment more intentionally this year. In terms of Stewardship, we clearly demonstrated our care and attention to the good gifts God has given us. The Vestry increased its collective pledging by 18% in order to grow and care for our vision for Ministry. And we have 12 new pledgers this year.

We will continue to learn, listen, grow, ask questions and explore God's love for us. Thank you all for your passion for this community.

Fr. Tim

It has been my honor and privilege to be the senior warden this past year. And it has been a joy to work closely with Fr. Tim during his first full year at his first parish as Rector. He has brought his brilliance and charisma to our church. He is insightful, deeply thoughtful, a gifted teacher, and profoundly humble. He is pastoral to the core. During what has been a difficult time for my family, he invited me to lean on him. Every meeting between the two of us, even the most difficult ones, began with a genuine inquiry about my well-being. He draws people in. Look around and you will see a good number of new faces drawn to St. Barnabas since his arrival.

I would like to offer two insights to Fr. Tim. 1) When he was helping me prepare a presentation for Sunday formation, he said it's not so much about the presentation. Rather, the idea is to get the discussion rolling, then people will find and give voice to the wisdom that is within. 2) Fr. Tim recommended a book to me, *Leading God's People*, by Christopher A. Beeley. Beeley quotes some of the Church fathers - St. Gregory of Nazianzus, St. Augustine, St. John Chrysostom, Pope Gregory the Great - who all repeat a singular theme: Do not let yourself get caught up in the busyness of the church. Although it is satisfying to feel like you are contributing, you are letting your people down. You, as a priest, have one purpose: To bring people to God through Christ and the Holy Spirit.

We have had other blessings, as well. Although the Vestry cannot take credit for the overwhelming generosity of the donor who paid off our mortgage, I would be remiss if I summarized the year without mentioning it. Such generosity - stunning, really - is the kind the Gospel describes. Like everyone else at St. Barnabas, I extend my heartfelt gratitude to this donor.

Yet the year has had its challenges. We have seen some of our deeply treasured friends leave. I miss them dearly, as I am sure you do. But please know that Fr. Tim and the Vestry did everything in our power to avert their leave-taking, including calling in advisors from the diocese to help find a middle way. Sadly, it didn't work.

Yet, even at the height of the crisis, Fr. Tim and the Vestry rallied. At a planned retreat this summer, which could easily have been consumed by the upset, the Vestry instituted three successful new programs: *Feed My Starving Children*, a speaker series entitled "Hope and Clarity in a World of Confusion," and *Bring a Friend to Church Month*.

Another challenge has been that I have not been able to be here, physically present, during my term. I am sorry. When I accepted the role of senior warden, I thought I would be away for three months caring for my granddaughter. As it turns out, my family's needs are deeper and longer term than I at first realized. There is no question in my mind that caring for my granddaughter is what the Holy Spirit is calling me to do. Therefore, the best thing for St. Barnabas is for me to step down so that another member of the community can step up and serve in person. Please be assured, though, that I consider St. Barnabas to be my home and you to be my family. I have filed a pledge for 2023 and intend to serve as an acolyte when able and to continue on with the Outreach committee. I hope to have time to re-join the Barnabas Project and the Barnabas Book Club.

The 2023-2024 Vestry will be in the capable hands of Patty Dixon and Kim Kucaba, both of whom exhibited strong leadership during this past year. Patty spearheaded the speaker series, "Hope and Clarity in a World of Confusion," participates in the Barnabas Project, and has been an active member of the Outreach committee - for decades. Kim was a co-initiator of the Feed My Starving Children program, was a member of the Search Committee, and has been active in children's ministry.

In conclusion, I think St. Barnabas has a strong and bright future. Every person in this church knows that we have something special here - but naming it has eluded me. After much thought and prayer, this is what I concluded: What sets St. Barnabas apart is not that the Holy Spirit's presence is strong here. Of course, it is. Rather, it's that so many people at St. Barnabas are aware of the Spirit's presence. I will always be grateful to this Church, and all of the people in it, for teaching me to be aware.

Submitted -
Marie Czech

MINISTRY REPORTS

Building and Grounds Report for 2022

Chris Greenman

Many projects scheduled for 2021 were postponed to 2022, due to continuing Covid-19 restrictions. However, all the important tasks of property and building maintenance were completed:

- Mechanical inspections and repairs to the elevator and existing HVAC units
- Fire safety and water quality inspections
- Life Safety Fire Department inspections
- Roof inspection & maintenance

We also completed several other projects:

- Memorial Garden landscaping improvements
- Installed new oven & upgrade electric and gas lines
- Installed mulch in landscaped areas

Some of the plans for 2023, in no particular order of importance, include:

- Paint the Narthex and meeting rooms
- Change locks throughout the building
- Pressure wash Courtyard and Memorial Garden benches (possibly Boy Scout project)
- Purchase a new kitchen coffee maker
- Install additional driveway entrance lighting – planned for 2021, not done
- Upgrade parking lot lighting – planned for 2021, not done
- Finish cleaning Undercroft & Scout room walls due to 2021 water intrusion
- Conduct a Sunday fire drill
- Reconfigure plot arrangement in the Memorial Garden
- Install wall sign access panel in main floor ladies' room
- Fix Narthex ceiling
- Improve Undercroft lighting
- Repair parking lot fence
- Continue to organize the B&G process

B & G, with the help of the congregation, still has work to do! We are planning a Parish Work Day for Spring or Summer of 2023. We need everyone to pitch in for a few hours once or twice to create and maintain the inviting space – inside and outside – that we envision.

Note that major facility improvements, such as the parking lot lights, are considered capital investments and are not part of the B&G budget. They are listed in the B&G report so that the Parish is aware of these projects.

Respectfully submitted,
The B&G Team

The year 2022 represented a full return to in-person worship, continuing the joyful ministry of our faithful choir and instrumental consort, adapted to the reality of living with COVID-19.

One highlight of 2022 was the Celebration of New Ministry service in May. The choir prepared two new anthems for the occasion, *The Deer's Cry* by Arvo Pärt, and *The Lord Bless You and Keep You* by Peter Lutkin.

Choir rehearses at 8:15am each Sunday morning, joined by the instrumental musicians at 8:45am to prepare for our 9:30am worship services. We have been blessed and delighted to have Maureen Slaven, flute, join the consort, as well as youth who are newly contributing: Carter, who is apprenticing on percussion; Sheppard, violin; Joe, alto sax; and Anthony, trumpet.

A special thank you is due to James Keables, who serves as our cantor, leading psalms and other service music.

Let us thank all the musicians who have offered their time and talent so faithfully.

- **The youth** who have sung, led the Alleluia chimes, and offered their art and creativity: Sheppard, Susannah, Amelia, Drew, Elena, and Carter.
- **Our choir:** Bonnie Pollworth, Georgia Baum, Cate Croteau, Christine Salisbury-Poncin, Sandy Clapp, Lora Wiens, James Keables, Doug Long, Bob Trask, and Richard Shields.
- **Our consort musicians:** Danielle Wetle, violin; Suzanne Scott, recorder; Anne McNamara, oboe, English horn, and piano; Maureen Slaven, flute; Cammy Kucaba, clarinet; Maddie Wetle, guitar; Richard Shields, guitar; Daniel Gunderson, guitar; Dave Sampsell, piano; Lora Wiens, percussion; Angela D'Onofrio, percussion and guitar; Matt Erion, bass.
- **Thanks also** to Jean Spitzer, pianist, and Ashley and Phil Gieschen, vocalists.

As we continue to have worship services in-person and on Zoom, we have invested in new microphones to help all of the music be heard over Zoom. The hymns and choir anthems which were recorded during the pandemic continue to be available on the St. Barnabas YouTube channel.

We continue Taizé worship on the **3rd Friday of the month.**

We are always welcoming new choir members and instrumentalists! If you love to sing, the choir enthusiastically invites you to join them. If you play an instrument, and would like to participate in our worship music in any way, there is a place for you! Just let Cathy know.

Thank you to Father Tim for his encouraging support, and to the community of St. Barnabas for your wonderful singing!

Thank you to all who participate in the ministry of music at St. Barnabas. We are blessed with such musical talent, and blessed by your offering of your time and gifts. You enable us all to make a joyful noise.

- Submitted by Cathy Kuna, *Music Director*

Children's ministry at St. Barnabas focuses on kids ages 3 through 5th grade. It consists of three components: quarterly formation class, special gatherings, and church-life activities.

Formation class is one of the ways St. Barnabas keeps our "we will" promise made at baptisms. ("Will you who witness these vows do all in your power to support these person's in their life in Christ?") This year, Kids' Formation, KF, made the change from weekly classes to quarterly sessions to be in step with the rest of the St. Barnabas formation program.

Special gatherings are fun activities for getting to know each other better. They also provide an opportunity to invite a friend. Special gatherings can be anything from hikes to egg hunts to Lego builds!

Church-life activities are things like the parade of saints, participating in music, the Epiphany procession, locking up the alleluias and more! Thanks to the whole congregation for their love and support of the kids@St. B!

Many thanks to the Children's Ministry Committee! This group is committed to praying for this ministry and is the first group to be made aware of volunteer opportunities and needs for children's ministry.

The biggest change this year was that in September I stopped taking a check and went from staff member to volunteer. Being on staff became uncomfortable. However, I continue to feel called to this ministry. I'm very grateful for the opportunity to serve in this way!

Want to participate? Here are two big opportunities...

Each class or activity for kids requires a teacher and a second adult in accordance with safety guidelines. We are always in need of people willing to be a second adult. (All adults working with kids need to have completed the online safety training through the diocese.)

Are you willing to pray for Children's Ministry and consider donating time or resources from time to time? Please join the Children's Ministry Committee (currently email only)!

If you have questions, want to volunteer as a second adult or want to join the committee contact judihorjus@yahoo.com.

- Submitted by Judi Horjus

Parents' Day Out early childhood program is now in its 6th year and is currently experiencing our highest number of children enrolled, 28! We have finally emerged from the covid slump and again begun to see growth in the program that we had expected a few years ago. We anticipate seeing this growth trajectory continue into 2023. This year in addition to again running a successful 6-week summer PDO program, our school year program expanded to four days a week and has been able to sustain having a third teacher on Tuesdays! We continue with our mission to support each child in their developmental growth by providing high-quality individualized care. Our days include craft (fine motor development), socialization and play with other children, circle/music time, gym time (gross motor play), story time etc. Within those routines, we foster children learning new skills, language development, friendships, and preparation for experiencing a school environment.

At PDO, we are also able to provide care for children who have a variety of special needs and/or developmental delays and additionally work with a local non-profit to offer a few scholarships each year to needy families.

Over the years, in addition to that mission to support children's development, we have come to recognize and embrace a second purpose; that of supporting the child's whole family. It is this purpose that has very much expanded and oriented our ministry and vision, especially in this last year.

These are some of the ways we support families who come to PDO:

- Helping them navigate and procure services through early intervention or other programs;
- providing developmental educational resources;
- offering parent-teacher conferences in order share strategies, support, and encourage parents as they navigate the sometimes difficult years of early childhood;
- fostering a community in which parents can meet and encourage each other; and often providing a shoulder to cry on or an ear to listen to.

Parents' Day Out is more than a daycare; the teachers who greet the children everyday share the passion that we are a ministry that strives to serve the families who come to us in as many ways as we can, and in that service share the love of God.

Thank you to the congregation of St. Barnabas, especially the Vestry, for continuing to support the ministry of PDO through prayer, encouragement, and practical needs. Through this support we were able to raise the salaries of our highly qualified and amazing PDO teachers this year. To help support PDO continuing to grow fiscally, we will be raising our rates for the coming summer and school year. Registration information will be published soon and registration will open on March 6 for our Summer and Fall programs. If you have any questions or would like to support the work of this ministry in any way, please reach out to Angela.

Submitted-
Angela D'Onofrio

The St. Barnabas Outreach program tries to reach out to people in three separate venues - locally, nationally and internationally.

At the local level, we hosted a food drive for the Glen Ellyn Food Pantry in June. We filled a van with dozens of bags of groceries and also raised over \$200 in cash. We advertised to the nearby community and so several people outside of St. Barnabas participated. Two families stopped in our parking lot and received food that day.

We also supported our youth in their annual Sleep Out Saturday event. The purpose of sleeping outside is to raise awareness of some of the challenges faced by people experiencing homelessness. Four St. Barnabas kids slept outside on a cold November night and raised \$1800. The funds were sent to Bridge Communities to help provide housing and counseling for those in need.

At the national level, we sponsored a concert to raise money for the Episcopal Mission on the Cheyenne River Indian Reservation (CREM). The concert, dubbed "Upstairs / Downstairs" featured Cathy Kuna and Sandra Carey playing classical music upstairs in the church, and Matt Erion and his band playing jazz downstairs in the undercroft. We were able to send \$4,326 to the reservation. The money will be used to help fund a camp featuring horses and ponies and celebrating both Native American culture and the love of God.

At the international level, we sponsored a second Upstairs / Downstairs concert to raise funds for the medical clinic in Renk, South Sudan. The upstairs concert featured Cathy Kuna and her "Kairos String Quartet." Phoenix Hamilton and Henry McDaniel III provided gospel music downstairs. We were able to send \$9,431 to the clinic in Renk. The clinic is the only medical facility for hundreds of miles and the funds we sent will be used to buy desperately needed medical supplies.

In 2023, Fr. Bob Trask is planning a mission trip to visit the Cheyenne Indian Reservation. If you are interested, please contact him.

In 2023 we are planning additional concerts to benefit DuPage PADS, which supports people experiencing homelessness, and St. Leonards House, which provides interim housing and support services for formerly incarcerated men.

We are also in touch with an Episcopal priest from United DuPage, an interfaith association of nonprofit organizations dedicated to improving the quality of life in DuPage County.

If you would like to be involved in any of the Outreach activities, we would love to have your participation! Please contact one of our members: Cate Croteau, Marie Czech, Patty Dixon, Robert Dixon, Shirley Holt, Judi Horjus, Cammy Kucaba, Cathy Kuna, Anne Ramirez, Richard Shields, Bob Spitzer, and Bob Trask.

Submitted-
Marie Czech

Taizé

Taizé Prayer at St. Barnabas provides an opportunity to end the work week with an hour of singing, quiet reflection, and silent contemplative prayer. Our service is modeled after worship in the Taizé Community, a group of ecumenical Christian monastics in Taizé, Saône-et-Loire, Burgundy, France. This community includes more than 100 brothers from Catholic and Protestant traditions who originate from 30 countries across the world. The Taizé Community has become one of the world's most important sites of Christian pilgrimage, with a focus on youth.

This past year St. Barnabas offered Taizé services on the 3rd Friday of every month. We have had faithful attendance of between 15-25 participants, most of whom are not members of St. Barnabas, and some who are new to Taizé Prayer and our church.

As in past years, we continue to see familiar “regulars” along with new faces at each service. Newcomers have reported that they were attracted to Taizé by our sign, St. Barnabas web presence, the regional Taizé email list, or by word of mouth.

Taizé Prayer continues to attract people from other church traditions, and we continue to be gifted by attendees who read the appointed gospel in several languages in addition to the English text, including French, Spanish, and Lithuanian.

The Taizé leadership team is currently in discussion about offering the service on Zoom and whether or not we'll have a sufficient number of leaders this year to offer services all summer long, especially if there is a mission trip to the Cheyenne River Reservation in South Dakota. We'll keep you updated!

Many thanks to Cari Shields, Cathy Kuna, Lora Wiens, James Keables, Korin Heinz, Richard Shields, Fr. Bob Trask, and Matt Erion - as well as Sister Christine Kouba and Daina Kojelis - for helping St. Barnabas continue our Taizé ministry and set the tone for a beautiful service of contemplative prayer. We encourage folks of all ages to join us!

Altar Guild

Everyone on the Altar Guild is so grateful to be back in church we couldn't help but have a good Year. The following members compose our 4 teams:

- Team 1** Sandy Clapp and Georgia Baum
- Team 2** Roseanne Madden
- Team 3** Amy and Ian Thomas
- Team 4** Sheila Gaidner and Bonnie Pollworth

As you can see Team 2 needs another member. Anyone even somewhat, maybe, kinda, or sorta interested please talk to Bonnie or any Altar Guild member. We would love to have you. *No prior experience is required.*

Next time you talk to a member of the Altar Guild thank them for their hard work and dedication to St. Barnabas

Bonnie Pollworth/Directress of the Altar Guild

Acolytes

The acolytes serving this year include Marie Czech, Maddie Wetle, Cammy Kucaba, and Rodney Clapp. We joyfully work to assist the clergy, inconspicuously, in the liturgy and especially at the Eucharist. We carry the cross in processions and recessions. We participate in the Gospel procession and reading. We light candles before and extinguish candles after the liturgy. We see to the provision of burning incense. We ring bells at appropriate intervals. We otherwise help behind the scenes of the liturgy as needed.

We are especially grateful for the years of service from Cammy Kucaba and Maddie Wetle, who will be graduating from high school this spring, and heading off to college next fall.

We are delighted that two new acolytes will debut later this year: Sheppard Littrell and Anthony Slaven.

Others who may wish to participate in the acolyting ministry are heartily invited to join us. Come play with fire with us! See Rodney Clapp if you are interested.

Submitted-
Rodney Clapp

Ushers

The ushers at St. Barnabas serve at our 9:30 am Sunday services and other special services like during Holy Week, Christmas Eve and other weekday services as needed.

St. Barnabas ushers provide the following duties:

- * Ring the church bell prior to the service
- * Serve as greeters by welcoming parishioners and guests
- * Distribute the bulletin
- * Answer questions before, during and after the service
- * Assist in seating folks
- * Pass the plate during the offertory
- * Secure a couple of people to bring up the elements
- * Assist people up for communion
- * Record the number of people for attendance purposes
- * Clean up bulletins after the service
- * Other specific duties for various special services

Parishioners who have served as ushers at St. Barnabas in the past year are:

Jay Baum, Phil Gieschen, Kevin Moran, Ramon Ortiz, Bob Raynor, Bobby Scott, Mark Schmidt and Dean Swanson.

Also, we are fortunate to add Leslie Anderson and Kim Kucuba to our team for 2023.

Submitted-
Jay Baum

Book Club

Reading a book and discussing it together is a great way to get to know each other and can spark interesting conversations! The St. Barnabas Book Club meets one Sunday a month, September-May. We discuss a different book each month from a variety of titles that have been suggested by and voted on by the group. On book club Sundays, we meet from 1:30-3pm via Zoom and group members take turns leading our discussion. All adults are welcome at any time!

Scheduled book titles and meeting links can always be found on the website. For questions and to receive book club related communication contact judihorjus@yahoo.com

Want to participate? Ahead of our meeting, read the book and show up on Zoom! Below are our next scheduled titles and meeting dates.

February 12, 1:30-3pm via Zoom,
West With Giraffes by Lynda Rutledge

March 12, 1:30-3pm via Zoom,
Bittersweet: How Sorrow and Longing Make Us Whole by Susan Cain

April 16, 1:30-3pm via Zoom,
The Age of Innocence by Edith Wharton

May 21, 1:30-3pm via Zoom,
The Tao of Pooh by Benjamin Hoff

Submitted by Judi Horjus

The Barnabas Project

The Barnabas Project is the spiritual practice of copying scripture. Meetings to share our work and discuss our experiences happen via Zoom every Tuesday from 7-8pm from September through July. All are welcome to participate!

On their own, participants read the scriptures for the upcoming Sunday, choose a passage and copy it from the translation of their choice. After emailing a photo to our projectionist (currently Judi Horjus) participants, or scribes, meet via Zoom to view each other's copying and discuss the process and insights of that week's scribing. Adding comments, doodles and more to copied passages is welcome but not required. There is no wrong way to scribe!

Want to participate? You can jump right in and copy a passage, send in a photo and join us on Zoom. You can also join us on Zoom to observe, ask questions and see what The Barnabas Project is all about! New participants and visitors are always welcome!

Information, meeting links and a link to the lectionary are available on the website. For questions contact judihorjus@yahoo.com.

Our current batch of scribes have been very blessed by this spiritual practice and wholeheartedly invite you to share in this blessing!

Submitted by Judi Horjus

Zoom Hosts

St. Barnabas uses Zoom every day of the week! Zoom allows St. Barnabas to be far more accessible for all. Each meeting has a host that helps to ensure a wonderful experience for those attending. Many thanks to everyone who makes Zoom possible!

Did you know that each Sunday service has ten to twenty computers signed on to Zoom? These are people who are traveling, having car trouble, feeling ill or were exposed to a virus, need to be extra careful or can't attend in person for any number of reasons. How wonderful that everyone can still attend!

Zoom also allows St. Barnabas to make recordings of our Sunday services. These recordings end up on YouTube where they are viewed anywhere from a handful of times to dozens of times. What a nice way for people to "visit" a service or for people who work Sunday mornings to worship.

Want to participate? We can always use additional Sunday morning Zoom hosts as "many hands make light work"! There is also the opportunity to serve by doing light editing and posting our weekly service to YouTube. If you have questions about either of these roles please contact Judi or Jonathan Horjus, judihorjus@yahoo.com.

Submitted by Judi Horjus

Speaker Series: *Hope and Clarity in a World of Confusion*

Our Hope and Clarity Speaker Series began this past November with a visit and presentation from Rabbi Steve Bob enlightening us with a Jewish perspective of scripture focusing on the Book of Jonah. Then in January we were again enriched with a presentation from Deacon Garth Howe speaking to us about Native American spirituality.

Our Hope and Clarity series is an extension of our Adult Forum which meets after coffee hour on Sundays following our 9:30 am worship. The series is designed to help us learn and appreciate the way other faiths and cultures interpret scripture. The series will be continuing into the 2023 church season.

Submitted-
Patty Dixon

We have much good news as we look at last year's financial results, which we need to celebrate! With this news, we confidently go into 2023 anticipating more opportunities for worship, ministry, and growth as we continue to emerge from COVID – while being fully aware of our financial challenges in view of increased costs and the pressures of inflation.

Let's start with the good (great) news about 2023 (*circled in blue on P4*).

Between capital fund pledges, extra substantial capital gifts, and other designated gifts, St. Barnabas folks gave a whopping **\$316,674.60** toward extra gifts outside of our yearly operating budget.

Results:

- We've paid off the building loan. Last year at this time we still owed \$231,429!
- We still have the funds to pay off the last \$5,000 installment for the new roof.
- We have about \$20,000 in designated building reserves.
- We sent \$4300 to the Cheyenne River Reservation.
- We have collected \$9400 to send to the Renk Medical Clinic
- We have repaired an electrical junction box from continued building donations.
- We have the first \$80,000 gifted for a yet-to-be determined endowment fund.

REGARDING THE 2022 OPERATING BUDGET

2022 Operating Account - Budget \$338,604

Operating Income:

- 2022 Pledged income came in quite low at **91.1% (-\$23,790)**
- 2022 Total income (except for PDO) came in at **91.7% (-\$25,903)**
- PDO Income (listed separately) was **129.4% (+ \$7356)**

Total Operating Income was therefore **94.5% (- \$18,547)**

2022 Operating Expenses:

- While 2022 Administrative expenses (including office, payroll and benefits) was under budget **93.2% (\$13,872.21)**, PDO fell short of a projected a **\$4,000** "profit," and Buildings and Grounds ran about **\$1600** over budget. Simply put, St. Barnabas did not meet the income goals for the 2022 operating budget to offset all budgeted expenses.
- As we come into the month of December 2022, it was clear that the Vestry faced a decision point about meeting many of our budgeted Outreach expenses which we typically send at the end of the year. If we were to pay the entire \$10,000 in these Outreach expenses, we'd be **(-\$13,321.21)** in the red.
- Our fantastic news is that an anonymous donor learned of this shortfall and has pledged to pay the \$10,000 of budgeted December 2022 Outreach expenses. As a result, St., Barnabas will realize a mere **(-\$3,321.21)** operating deficit for the year. On Page 3 of the 2022 Profit and Loss statement, several Outreach recipients circled in blue show no distribution of funds, but that distribution will take place shortly!

To summarize 2022: While receiving fantastic sums of money for non-budgeted capital/designated accounts, the key drivers for our small 2022 operating budget shortfall are: 91.1% pledge income commitments due to folks moving and/or leaving the parish; low return on

other anticipated income sources (e.g., open plate, feast days, etc.); an overly optimistic view of PDO “profitability;” and exceeding the expenditure budget in a few areas like Buildings and Grounds.

What is also interesting is that the lion's share of donations from our Upstairs-Downstairs concerts came from St Barnabas folks. So while it indicates our parish's continued generosity, it does challenge us to decide how to approach Outreach goals beyond our diocesan commitments and missionary support within the operating budget.

Hopefully this is all clear. Please feel to contact me with any questions about 2022. Overall, we had a fabulous year!

- **The Vestry has voted to approve a 2023 operating budget with a projected shortfall of about \$20,000 (or 6.1%) of operating income.**

2023 Operating Income - Budget \$330,081 (-1.4%)

- 2023 Pledged income slightly exceeds 2022
- 2023 Unpledged donations are anticipated to drop by \$12,000 (Many have converted 2022 unpledged donations to pledges!)
- PDO income anticipated to be stable, with a possible tuition increase in 2023.

2023 Operating Expenses - Budget \$350,256 (+ 3.4%)

2023 Operations Expenses will be impacted primarily by:

- Office expenses to match last year's actual needs
- Increased labor cost including 5% minimal increases
- Continued stewardship of building-property
- Focus on Music Director and Bookkeeper's salary increases in recognition for performance, tenure, and salary equity
- 6% projected cost increase in B&G contracts/services/projects
- Outside of continued missionary and diocesan support, Outreach projects will not be funded through the operating budget this year.

Note: 85% of the St, Barnabas operating budget goes to staff salary and property expenses. This is not unusual for a smaller program-sized parish.

Goals:

- The Vestry is looking at other ways to bring income through building use and exposure and focusing on other possible income sources by drawing more folks into the life of the congregation. We are confident that we can overcome budget shortfalls and maintain cash flow for the year.
- Another goal will be to set up a partial endowment with the guidance of diocesan legal support and other resources as necessary.
- The Vestry invites parishioners with an interest in financial performance matters to meet with the Rector, Treasurer, and Bookkeeper on a regular basis. We would love to form a new financial review team.

Submitted-

Richard Shields

St. Barnabas Episcopal Church

Monthly Profit & Loss Budget Performance

December 2022

2:07 PM
01/20/23
Cash Basis

	Dec 22	Budget	\$ Over Budget	% of Budget	Jan - Dec 22	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
40000 - GIVING									
41101 - Pledge Payments Received CY	11,565.00	22,018.01	-10,453.01	52.5%	242,064.00	265,854.00	-23,790.00	91.1%	265,854.00
41103 - Unpledged Donations	10,762.40	9,568.48	1,193.92	112.5%	30,764.40	28,000.00	2,764.40	109.9%	28,000.00
41120 - Payments on prior year pledges	0.00	0.00	0.00	0.0%	100.00	0.00	100.00	100.0%	0.00
41150 - Misc Income	0.00	0.00	0.00	0.0%	117.36	0.00	117.36	100.0%	0.00
41160 - Altar Flowers	0.00	125.00	-125.00	0.0%	0.00	1,500.00	-1,500.00	0.0%	1,500.00
41170 - One Time Gifts	3,000.00	1,500.00	1,500.00	200.0%	8,000.00	7,500.00	500.00	106.7%	7,500.00
41200 - Open Plate	270.00	500.00	-230.00	54.0%	3,024.15	6,000.00	-2,975.85	50.4%	6,000.00
41400 - Feast Day Donations	890.00	1,500.00	-610.00	59.3%	1,565.00	2,500.00	-935.00	62.6%	2,500.00
41500 - Income Received From Use of Bldg									
41501 - Twelve Step Group Donations	30.00	95.87	-65.87	31.3%	1,060.00	1,150.00	-90.00	92.2%	1,150.00
41504 - Fees for Building Use	0.00	54.17	-54.17	0.0%	480.00	650.00	-170.00	73.8%	650.00
41505 - Taize	105.77	37.50	68.27	282.1%	526.13	450.00	76.13	116.9%	450.00
Total 41500 - Income Received From Use of Bldg	135.77	187.54	-51.77	72.4%	2,066.13	2,250.00	-183.87	91.8%	2,250.00
Total 41000 - OPERATING FUND GIVING	26,623.17	35,399.03	-8,775.86	75.2%	287,701.04	313,604.00	-25,902.96	91.7%	313,604.00
Total 40000 - GIVING	26,623.17	35,399.03	-8,775.86	75.2%	287,701.04	313,604.00	-25,902.96	91.7%	313,604.00
43500 - Parent's Day Out (PDO) Revenue	1,628.00	2,083.37	-455.37	78.1%	32,356.35	25,000.00	7,356.35	129.4%	25,000.00
Total Income	28,251.17	37,482.40	-9,231.23	75.4%	320,057.39	338,604.00	-18,546.61	94.5%	338,604.00
Gross Profit	28,251.17	37,482.40	-9,231.23	75.4%	320,057.39	338,604.00	-18,546.61	94.5%	338,604.00
Expense									
50000 - EXPENSE									
51000 - ADMINISTRATION									
51100 - Office Expense									
51105 - Postage	0.00	100.00	-100.00	0.0%	120.00	400.00	-280.00	30.0%	400.00
51110 - Office Supplies	58.08	262.00	-203.92	22.2%	1,028.87	1,000.00	28.87	102.9%	1,000.00
51125 - Printing	400.50	85.00	315.50	471.2%	2,696.19	800.00	1,896.19	337.0%	800.00
51250 - Office Equipment	292.34	208.37	83.97	140.3%	2,570.48	2,500.00	70.48	102.8%	2,500.00
51100 - Office Expense - Other	115.43	0.00	115.43	100.0%	316.48	0.00	316.48	100.0%	0.00
Total 51100 - Office Expense	866.35	655.37	210.98	132.2%	6,732.02	4,700.00	2,032.02	143.2%	4,700.00
51400 - Other Administrative Expense									
51420 - Dues, & Memberships	0.00	0.00	0.00	0.0%	350.00	650.00	-300.00	53.8%	650.00
51475 - Website/Newsletter	294.72	41.67	253.05	707.3%	294.72	500.00	-205.28	58.9%	500.00
51480 - Vestry Expenses	0.00	250.00	-250.00	0.0%	0.00	1,000.00	-1,000.00	0.0%	1,000.00
51490 - Fees, Interest, Bank Cgs	147.40	125.00	22.40	117.9%	743.95	125.00	618.95	595.2%	125.00
51492 - Paypal fees	33.39	83.33	-49.94	40.1%	451.82	1,000.00	-548.18	45.2%	1,000.00
52900 - IT Equipment & Supplies	0.00	250.00	-250.00	0.0%	0.00	3,000.00	-3,000.00	0.0%	3,000.00
52910 - IT Software	0.00	250.00	-250.00	0.0%	0.00	3,000.00	-3,000.00	0.0%	3,000.00
Total 52900 - IT Equipment & Supplies	0.00	250.00	-250.00	0.0%	0.00	3,000.00	-3,000.00	0.0%	3,000.00
Total 51400 - Other Administrative Expense	475.51	750.00	-274.49	63.4%	1,840.49	6,275.00	-4,434.51	29.3%	6,275.00
51500 - PAYROLL									
51510 - Rector's Payroll & Benefits	1,382.01	125.00	1,257.01	1,105.6%	1,577.64	1,500.00	77.64	105.2%	1,500.00
51515 - Rector's Business Expenses	6,538.46	9,807.69	-3,269.23	66.7%	84,999.98	85,000.00	-0.02	100.0%	85,000.00
51511 - Rector's Salary	0.00	133.33	-133.33	0.0%	0.00	1,600.00	-1,600.00	0.0%	1,600.00
51512 - Rector's Car Allowance	0.00	288.45	-288.45	0.0%	0.00	2,500.00	-2,500.00	0.0%	2,500.00
51513 - Rector's Tax Allowance	0.00	288.45	-288.45	0.0%	0.00	2,500.00	-2,500.00	0.0%	2,500.00

St. Barnabas Episcopal Church
Monthly Profit & Loss Budget Performance
 December 2022

2:07 PM
 01/20/23
 Cash Basis

	Dec 22	Budget	\$ Over Budget	% of Budget	Jan - Dec 22	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
51514 - Insurance-Life & Health	883.00	883.00	0.00	100.0%	13,343.50	16,000.00	-2,656.50	83.4%	16,000.00
51515 - Rector's Pension	1,275.00	1,275.00	0.00	100.0%	15,300.00	15,300.00	0.00	100.0%	15,300.00
51516 - Continuing Education Expense	0.00	250.00	-250.00	0.0%	875.39	1,000.00	-124.61	87.5%	1,000.00
Total 51510 - Rector's Payroll & Benefits	10,078.47	12,762.47	-2,684.00	79.0%	116,096.51	122,900.00	-6,803.49	94.5%	122,900.00
51520 - Music Director's Salary	1,467.70	2,201.33	-733.63	66.7%	19,080.09	19,080.00	0.09	100.0%	19,080.00
51529 - Parish Administrator	1,725.00	2,996.16	-871.16	66.4%	21,793.75	22,500.00	-706.25	96.9%	22,500.00
51531 - Bookkeeper Hourly	1,017.60	1,980.00	-962.40	64.0%	13,178.00	13,780.00	-602.00	95.1%	13,780.00
51540 - Nursery Attendant	0.00	100.00	-100.00	0.0%	0.00	500.00	-500.00	0.0%	500.00
51580 - Supply Clergy & mileage	0.00	0.00	0.00	0.0%	1,437.06	1,750.00	-312.94	82.1%	1,750.00
51590 - Supply Organist	0.00	0.00	0.00	0.0%	0.00	200.00	-200.00	0.0%	200.00
51592 - Children's Ministries Director	0.00	733.85	-733.85	0.0%	3,669.29	6,360.00	-2,690.71	57.7%	6,360.00
51595 - Insurance Worker's Comp	0.00	0.00	0.00	0.0%	1,205.00	1,350.00	-145.00	89.3%	1,350.00
51596 - Youth Ministries Director	0.00	0.00	0.00	0.0%	423.08	0.00	423.08	100.0%	0.00
51600 - Tax Related Expenses	322.11	544.80	-222.69	59.1%	4,476.91	4,721.58	-244.67	94.8%	4,721.58
51604 - Payroll Taxes	322.11	544.80	-222.69	59.1%	4,476.91	4,721.58	-244.67	94.8%	4,721.58
Total 51600 - Tax Related Expenses	322.11	544.80	-222.69	59.1%	4,476.91	4,721.58	-244.67	94.8%	4,721.58
51610 - ADP Monthly Payroll Service	99.84	66.67	33.17	149.8%	1,388.52	800.00	588.52	173.6%	800.00
51620 - Background Checks	0.00	50.00	-50.00	0.0%	0.00	200.00	-200.00	0.0%	200.00
Total 51500 - PAYROLL	14,710.72	20,645.28	-5,934.56	71.3%	182,671.86	194,141.58	-11,469.72	94.1%	194,141.58
Total 51000 - ADMINISTRATION	16,052.58	22,050.65	-5,998.07	72.8%	191,244.37	205,116.58	-13,872.21	93.2%	205,116.58
51700 - STEWARDSHIP	0.00	0.00	0.00	0.0%	154.39	200.00	-45.61	77.2%	200.00
51715 - Stewardship Expense	0.00	0.00	0.00	0.0%	0.00	200.00	-200.00	0.0%	200.00
51720 - Printing/Materials	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%	0.00
Total 51700 - STEWARDSHIP	0.00	0.00	0.00	0.0%	154.39	400.00	-245.61	38.6%	400.00
51900 - DIOCESAN EXPENSE	500.00	500.00	0.00	100.0%	6,000.00	6,000.00	0.00	100.0%	6,000.00
51990 - DIOCESAN CONTRIBUTION	500.00	500.00	0.00	100.0%	6,000.00	6,000.00	0.00	100.0%	6,000.00
Total 51900 - DIOCESAN EXPENSE	500.00	500.00	0.00	100.0%	6,000.00	6,000.00	0.00	100.0%	6,000.00
52000 - BUILDINGS & GROUNDS	780.00	880.00	-100.00	88.6%	8,790.00	8,000.00	790.00	109.9%	8,000.00
52050 - Contractual Services	0.00	0.00	0.00	0.0%	9,637.47	9,000.00	637.47	107.1%	9,000.00
52057 - Snow Removal	0.00	0.00	0.00	0.0%	18,427.47	17,000.00	1,427.47	108.4%	17,000.00
52059 - Lawn Service	74.59	0.00	74.59	100.0%	2,503.58	4,000.00	-1,496.42	62.6%	4,000.00
Total 52050 - Contractual Services	74.59	0.00	74.59	100.0%	2,503.58	4,000.00	-1,496.42	62.6%	4,000.00
52100 - Building Maintenance & Supplies	425.00	0.00	425.00	100.0%	1,878.66	0.00	1,878.66	100.0%	0.00
52102 - Building Repairs & Improvements	1,027.45	916.67	110.78	112.1%	12,500.28	11,000.00	1,500.28	113.6%	11,000.00
52105 - Cleaning Services	110.00	110.00	0.00	100.0%	1,320.00	1,320.00	0.00	100.0%	1,320.00
52110 - Interior Landscaping	0.00	0.00	0.00	0.0%	3,079.40	3,000.00	79.40	102.6%	3,000.00
52120 - Elevator Maintenance	0.00	4,000.00	-4,000.00	0.0%	8,935.50	8,500.00	435.50	105.1%	8,500.00
52130 - HVAC Repairs & Maintenance	0.00	0.00	0.00	0.0%	0.00	500.00	-500.00	0.0%	500.00
52140 - Fire Alarm Maintenance	150.10	83.37	66.73	180.0%	900.60	1,000.00	-99.40	90.1%	1,000.00
52145 - Pest Control	0.00	350.00	-350.00	0.0%	1,278.50	2,000.00	-721.50	63.9%	2,000.00
52155 - Tests & Inspections	0.00	0.00	0.00	0.0%	7,214.00	7,700.00	-486.00	93.7%	7,700.00
52350 - Insurance	0.00	0.00	0.00	0.0%	0.00	1,000.00	-1,000.00	0.0%	1,000.00
52360 - Kitchen Repairs & Maintenance	0.00	0.00	0.00	0.0%	0.00	50.00	-50.00	0.0%	50.00
52370 - Nursery Maintenance	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%	0.00
52800 - Utilities for the Church	2,475.70	1,375.00	1,100.70	180.1%	6,981.90	5,300.00	1,681.90	131.7%	5,300.00
52801 - Gas	896.78	700.00	196.78	128.1%	7,402.11	10,000.00	-2,597.89	74.0%	10,000.00
52802 - Electric	507.74	300.00	207.74	169.2%	5,243.94	3,600.00	1,643.94	145.7%	3,600.00
52803 - Phone & Internet	501.95	333.33	168.62	150.6%	3,048.39	4,000.00	-951.61	76.2%	4,000.00
52804 - Water									

St. Barnabas Episcopal Church Monthly Profit & Loss Budget Performance December 2022

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Cash Basis

	Dec 22	Budget	\$ Over Budget	% of Budget	Jan - Dec 22	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
52805 - Garbage									
	239.41	150.00	89.41	159.6%	2,636.87	1,800.00	836.87	146.5%	1,800.00
Total 52800 - Utilities for the Church	4,621.58	2,858.33	1,763.25	161.7%	25,313.21	24,700.00	613.21	102.5%	24,700.00
Total 52000 - BUILDINGS & GROUNDS	7,188.72	9,198.37	-2,009.65	78.2%	83,351.20	81,770.00	1,581.20	101.9%	81,770.00
53000 - PARISH LIFE									
53240 - Nursery Supplies	0.00	0.00	0.00	0.0%	0.00	50.00	-50.00	0.0%	50.00
53000 - PARISH LIFE - Other	0.00	16.67	-16.67	0.0%	63.96	200.00	-136.04	32.0%	200.00
Total 53000 - PARISH LIFE	0.00	16.67	-16.67	0.0%	63.96	250.00	-186.04	25.6%	250.00
54000 - EVANGELISM HOSPITALITY									
54050 - Evangelism	0.00	75.00	-75.00	0.0%	182.95	300.00	-117.05	61.0%	300.00
54055 - Advertising	63.74	125.00	-61.26	51.0%	164.68	1,500.00	-1,335.32	11.0%	1,500.00
54100 - Hospitality	0.00	0.00	0.00	0.0%	541.48	500.00	41.48	108.3%	500.00
Total 54000 - EVANGELISM HOSPITALITY	63.74	200.00	-136.26	31.9%	889.11	2,300.00	-1,410.89	38.7%	2,300.00
55000 - FORMATION									
55150 - Childrens' Formation	163.93	83.33	80.60	196.7%	639.18	1,000.00	-360.82	63.9%	1,000.00
55200 - Youth Formation	0.00	125.00	-125.00	0.0%	0.00	1,500.00	-1,500.00	0.0%	1,500.00
55300 - Adult Formation	0.00	0.00	0.00	0.0%	130.68	200.00	-69.32	65.3%	200.00
55400 - Library	0.00	0.00	0.00	0.0%	65.00	200.00	-135.00	32.5%	200.00
Total 55000 - FORMATION	163.93	208.33	-44.40	78.7%	834.86	2,900.00	-2,065.14	28.8%	2,900.00
56000 - LITURGY									
56150 - Miscellaneous	0.00	0.00	0.00	0.0%	100.00	0.00	100.00	100.0%	0.00
56200 - Altar Guild	0.00	74.00	-74.00	0.0%	1,044.71	500.00	544.71	208.9%	500.00
56225 - Altar Flowers	0.00	100.00	-100.00	0.0%	1,652.57	1,200.00	452.57	137.7%	1,200.00
56300 - Choir	0.00	0.00	0.00	0.0%	0.00	300.00	-300.00	0.0%	300.00
56305 - Copyright Licensing fee	0.00	0.00	0.00	0.0%	506.67	250.00	256.67	202.7%	250.00
56350 - Piano & Organ Tuning	130.00	400.00	-270.00	32.5%	690.00	1,400.00	-710.00	49.3%	1,400.00
56400 - Taitze	35.77	10.00	25.77	357.7%	93.13	120.00	-26.87	77.6%	120.00
Total 56000 - LITURGY	165.77	584.00	-418.23	28.4%	4,087.08	3,770.00	317.08	108.4%	3,770.00
57000 - OUTREACH									
57310 - ESSE	0.00	0.00	0.00	0.0%	0.00	500.00	-500.00	0.0%	500.00
57320 - Outreach Community Ministry	0.00	0.00	0.00	0.0%	0.00	500.00	-500.00	0.0%	500.00
57330 - St. Leonard's Ministry	0.00	0.00	0.00	0.0%	0.00	500.00	-500.00	0.0%	500.00
57340 - Glen Eilynn Walk-in Clinic	0.00	0.00	0.00	0.0%	0.00	500.00	-500.00	0.0%	500.00
57400 - Missionary Support	400.00	400.00	0.00	100.0%	4,800.00	4,800.00	0.00	100.0%	4,800.00
57700 - South Sudan Staff Salaries	0.00	0.00	0.00	0.0%	0.00	8,000.00	-8,000.00	0.0%	8,000.00
Total 57000 - OUTREACH	400.00	400.00	0.00	100.0%	4,800.00	14,800.00	-10,000.00	32.4%	14,800.00
58000 - PASTORAL CARE									
58150 - Rector's Pastoral Expenses	0.00	75.00	-75.00	0.0%	87.27	300.00	-212.73	29.1%	300.00
Total 58000 - PASTORAL CARE	0.00	75.00	-75.00	0.0%	87.27	300.00	-212.73	29.1%	300.00
Total 50000 - EXPENSE	24,534.74	33,233.02	-8,698.28	73.8%	291,512.24	317,606.58	-26,094.34	91.8%	317,606.58
75000 - Parents' Day Out Expenses									
75001 - Director of Parents' Day Out	1,545.48	1,345.44	200.04	114.9%	14,842.77	11,660.00	3,182.77	127.3%	11,660.00
75005 - PDO Assistants	1,740.00	856.13	883.87	203.2%	14,295.21	7,420.00	6,875.21	192.7%	7,420.00
75006 - PDO Payroll Taxes	196.26	188.39	27.87	116.6%	1,835.78	1,459.62	376.16	125.8%	1,459.62
75010 - Supplies & Food	0.00	0.00	0.00	0.0%	371.45	200.00	171.45	185.7%	200.00
75011 - Credit card fee	88.13	0.00	88.13	100.0%	534.01	0.00	534.01	100.0%	0.00
75015 - Furnishings & Toys	0.00	0.00	0.00	0.0%	29.34	100.00	-70.66	29.3%	100.00

St. Barnabas Episcopal Church
Monthly Profit & Loss Budget Performance
 December 2022

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 01/20/23
 Cash Basis

	Dec 22	Budget	\$ Over Budget	% of Budget	Jan - Dec 22	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
75020 - Advertising & Banners	0.00	0.00	0.00	0.0%	0.00	200.00	-200.00	0.0%	200.00
Total 75000 - Parents' Day Out Expenses	3,569.87	2,369.96	1,199.91	150.6%	31,908.56	21,039.62	10,868.94	151.7%	21,039.62
Total Expense	28,104.61	35,602.98	-7,498.37	78.9%	323,420.80	338,646.20	-15,225.40	95.5%	338,646.20
Net Ordinary Income	146.56	1,879.42	-1,732.86	7.8%	-3,363.41	-42.20	-3,321.21	7,970.2%	-42.20
Other Income/Expense									
Other Income									
42000 - CAPITAL FUND GIVING	65.00	0.00	65.00	100.0%	12,840.00	0.00	12,840.00	100.0%	0.00
42060 - Capital Pledge Balance 2019-2022	0.00	0.00	0.00	0.0%	187,638.63	0.00	187,638.63	100.0%	0.00
42075 - Capital Giving(non pledged)	0.00	0.00	0.00	0.0%	9.07	0.00	9.07	100.0%	0.00
45200 - Capital Fund Investments	0.00	0.00	0.00	0.0%	9.07	0.00	9.07	100.0%	0.00
45210 - Capital Interest & Dividends	0.00	0.00	0.00	0.0%	9.07	0.00	9.07	100.0%	0.00
Total 45200 - Capital Fund Investments	0.00	0.00	0.00	0.0%	9.07	0.00	9.07	100.0%	0.00
Total 42000 - CAPITAL FUND GIVING	65.00	0.00	65.00	100.0%	200,487.70	0.00	200,487.70	100.0%	0.00
43000 - DESIGNATED FUND GIVING	0.00	0.00	0.00	0.0%	700.00	0.00	700.00	100.0%	0.00
43002 - Memorial Garden Maint. & Fees	9,431.31	0.00	9,431.31	100.0%	9,431.31	0.00	9,431.31	100.0%	0.00
43005 - Designated -- South Sudan	100.00	0.00	100.00	100.0%	4,326.44	0.00	4,326.44	100.0%	0.00
43015 - Designated -- Cheyenne Mission	800.00	0.00	800.00	100.0%	19,421.15	0.00	19,421.15	100.0%	0.00
43020 - Designated -- Other	0.00	0.00	0.00	0.0%	600.00	0.00	600.00	100.0%	0.00
43042 - Maintenance Reserve	80,000.00	0.00	80,000.00	100.0%	80,000.00	0.00	80,000.00	100.0%	0.00
43043 - Designated - Endowment	90,331.31	0.00	90,331.31	100.0%	114,478.90	0.00	114,478.90	100.0%	0.00
Total 43000 - DESIGNATED FUND GIVING	480.00	0.00	480.00	100.0%	1,708.00	0.00	1,708.00	100.0%	0.00
44000 - DISCRETIONARY FUND GIVING	90,876.31	0.00	90,876.31	100.0%	316,674.60	0.00	316,674.60	100.0%	0.00
Total Other Income	0.00	0.00	0.00	0.0%	17.28	0.00	17.28	100.0%	0.00
Other Expense									
60000 - CAPITAL FUND EXPENSES	0.00	0.00	0.00	0.0%	7,083.06	0.00	7,083.06	100.0%	0.00
62400 - Capital Campaign Expenses	0.00	0.00	0.00	0.0%	7,083.06	0.00	7,083.06	100.0%	0.00
62465 - Mortgage Interest	0.00	0.00	0.00	0.0%	7,100.34	0.00	7,100.34	100.0%	0.00
Total 60000 - CAPITAL FUND EXPENSES	0.00	0.00	0.00	0.0%	13,023.59	0.00	13,023.59	100.0%	0.00
70000 - DESIGNATED FUND EXPENSES	0.00	0.00	0.00	0.0%	4,625.00	0.00	4,625.00	100.0%	0.00
73002 - Memorial Garden Disbursements	180.50	0.00	180.50	100.0%	180.50	0.00	180.50	100.0%	0.00
73005 - South Sudan Disbursements	0.00	0.00	0.00	0.0%	4,720.74	0.00	4,720.74	100.0%	0.00
73015 - Mission Trip Disbursements	0.00	0.00	0.00	0.0%	3,497.35	0.00	3,497.35	100.0%	0.00
73020 - Designated Other Disbursements	180.50	0.00	180.50	100.0%	13,023.59	0.00	13,023.59	100.0%	0.00
Total 70000 - DESIGNATED FUND EXPENSES	245.00	0.00	245.00	100.0%	995.00	0.00	995.00	100.0%	0.00
70500 - DISCRETIONARY FUND EXPENSES	425.50	0.00	425.50	100.0%	21,118.93	0.00	21,118.93	100.0%	0.00
Total Other Expense	90,450.81	0.00	90,450.81	100.0%	295,555.67	0.00	295,555.67	100.0%	0.00
Net Other Income	90,597.37	1,879.42	88,717.95	4,820.5%	292,192.26	-42.20	292,234.46	-692,398.7%	-42.20
Net Income									

St. Barnabas Episcopal Church
Profit & Loss Budget Overview
January through December 2023

ST BARNABAS 2023 BUDGET		Jan - Dec 23
Income		
40000 · GIVING		
41000 · OPERATING FUND GIVING		
41101 · Pledge Payments Received CY		266,496.00
41103 · Unpledged Donations		16,000.00
41160 · Altar Flowers		1,600.00
41170 · One Time Gifts		6,000.00
41200 · Open Plate		3,000.00
41400 · Feast Day Donations		1,500.00
41500 · Income Received From Use of Bldg		
41501 · Twelve Step Group Donations		1,000.00
41505 · Taize		600.00
Total 41500 · Income Received From Use of Bldg		1,600.00
Total 41000 · OPERATING FUND GIVING		296,196.00
Total 40000 · GIVING		296,196.00
43500 · Parent's Day Out (PDO) Revenue		33,885.00
Total Income		330,081.00
Expense		
50000 · EXPENSE		
51000 · ADMINISTRATION		
51100 · Office Expense		
51105 · Postage		360.00
51110 · Office Supplies		1,400.00
51125 · Printing		3,200.00
51250 · Office Equipment		2,040.00
Total 51100 · Office Expense		7,000.00
51400 · Other Administrative Expense		
51420 · Dues, & Memberships		350.00
51475 · Website/Newsletter		300.00
51490 · Fees, Interest, Bank Cgs		40.00
51492 · Paypal fees		412.50

St. Barnabas Episcopal Church
Profit & Loss Budget Overview
January through December 2023

ST BARNABAS 2023 BUDGET		Jan - Dec 23
Total 51400 · Other Administrative Expense		1,102.50
51500 · PAYROLL		
51510 · Rector's Payroll & Benefits		1,500.00
51150 · Rector's Business Expenses		89,250.00
51511 · Rector's Salary		14,160.00
51514 · Insurance-Life & Health		18,614.00
51515 · Rector's Pension		1,000.00
51516 · Continuing Education Expense		
Total 51510 · Rector's Payroll & Benefits		124,524.00
51520 · Music Director's Salary		25,000.00
51529 · Parish Administrator		24,937.50
51531 · Bookkeeper Hourly		15,741.00
51580 · Supply Clergy & mileage		1,000.00
51595 · Insurance Worker's Comp		870.00
51600 · Tax Related Expenses		
51604 · Payroll Taxes		4,956.00
Total 51600 · Tax Related Expenses		4,956.00
51610 · ADP Monthly Payroll Service		1,400.00
Total 51500 · PAYROLL		198,428.50
Total 51000 · ADMINISTRATION		206,531.00
51700 · STEWARDSHIP		
51715 · Stewardship Expense		160.00
Total 51700 · STEWARDSHIP		160.00
51900 · DIOCESAN EXPENSE		
51990 · DIOCESAN CONTRIBUTION		6,000.00
Total 51900 · DIOCESAN EXPENSE		6,000.00
52000 · BUILDINGS & GROUNDS		
52050 · Contractual Services		9,000.00
52057 · Snow Removal		10,000.00
52059 · Lawn Service		
Total 52050 · Contractual Services		19,000.00
52100 · Building Maintenance & Supplies		2,500.00

St. Barnabas Episcopal Church
Profit & Loss Budget Overview
January through December 2023

ST BARNABAS 2023 BUDGET		Jan - Dec 23
52102	Building Repairs & Improvements	2,000.00
52105	Cleaning Services	13,125.00
52110	Interior Landscaping	0.00
52120	Elevator Maintenance	3,200.00
52125	Grounds Maintenance & Supplies	5,500.00
52130	HVAC Repairs & Maintenance	6,800.00
52145	Pest Control	930.00
52155	Tests & Inspections	1,500.00
52350	Insurance	7,650.00
	Total 52800 · Utilities for the Church	27,620.00
	Total 52000 · BUILDINGS & GROUNDS	89,825.00
	54000 · EVANGELISM HOSPITALITY	
54050	Evangelism	185.00
54055	Advertising	200.00
54100	Hospitality	750.00
	Total 54000 · EVANGELISM HOSPITALITY	1,135.00
	55000 · FORMATION	
55150	Childrens' Formation	1,000.00
55200	Youth Formation	1,000.00
55300	Adult Formation	1,200.00
	Total 55000 · FORMATION	3,200.00
	56000 · LITURGY	
56150	Miscellaneous	100.00
56200	Altar Guild	1,200.00
56225	Altar Flowers	1,800.00
56305	Copyright Licensing fee	520.00
56350	Piano & Organ Tuning	700.00
56400	Taize	100.00
896+	Total 56000 · LITURGY	4,420.00
	57000 · OUTREACH	
57400	Missionary Support	4,800.00
	Total 57000 · OUTREACH	4,800.00

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Cash Basis

St. Barnabas Episcopal Church
Profit & Loss Budget Overview
January through December 2023

ST BARNABAS 2023 BUDGET		Jan - Dec 23
58000	PASTORAL CARE	
58150	Rector's Pastoral Expenses	300.00
Total 58000 · PASTORAL CARE		300.00
Total 50000 · EXPENSE		316,371.00
75000	Parents' Day Out Expenses	
75001	Director of Parents' Day Out	16,000.00
75005	PDO Assistants	14,500.00
75006	PDO Payroll Taxes	2,335.00
75010	Supplies & Food	400.00
75011	Credit card fee	550.00
75015	Furnishings & Toys	100.00
Total 75000 · Parents' Day Out Expenses		33,885.00
Total Expense		350,256.00
		-20,175.00
Net Income		-6.10%
		-20,175.00



THE
Episcopal
CHURCH



A parish of the Diocese of Chicago

The Rt. Rev. Paula E. Clark *Bishop*

9:30 AM Sundays - Holy Eucharist (*In-person and on Zoom*)

8:00 PM Monday, Wednesday, and Friday
(Evening Prayer/Compline – *meets via Zoom*)

Our Clergy and Staff:

The Rev. Tim R. O’Leary, *Rector*

rector@saint-barnabas.net

The Rev. Carol J. Kraft, *Deacon*

kcarolj@aol.com

The Rev. Mark L. Ramirez, *Deacon*

mark7029@sbcglobal.net

Ms. Cathy Kuna, *Music Director*

cellofish@sbcglobal.net

Ms. Angela D’Onofrio, *Parent’s Day Out*

adonofrio@saint-barnabas.net

Ms. Judi Horjus, *Children’s Ministry Director*

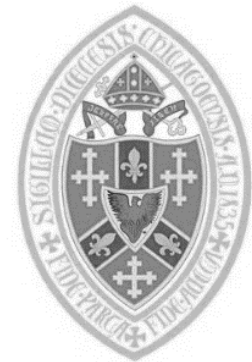
judihorjus@yahoo.com

Ms. Chris Ponstein, *Bookkeeper*

cponstein@saint-barnabas.net

Mr. Daniel Segner, *Parish Administrator*

office@saint-barnabas.net



Our Vestry: Marie Czech, (Senior Warden), (Junior Warden), Richard Shields (Treasurer), Jane Messah-Ericksen, (Clerk), Jay Baum, Patty Dixon, Shirley Holt, Kim Kucaba, Bonnie Pollworth

www.saint-barnabas.net | office@saint-barnabas.net | Facebook and YouTube: *Saint Barnabas Church Glen Ellyn*

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OFFICE HOURS Monday – Thursday **10-3pm** Friday **Closed**